





## EUROPEAN NEWS

Swiss and Germans take a buffeting. David Marsh reports

## A wary eye on money supply

**THE WEST GERMAN** and Swiss central banks, now getting down to their annual exercise of pondering monetary guidelines for the coming year, are looking back ruefully on a year in which their monetary policies have been shot to pieces by the plight of the dollar on the foreign exchange market.

Dr. Otfmar Emminger, the president of the German Bundesbank, and Dr. Fritz Leutwiler, his opposite number at the Swiss National Bank, are normally the last to be accused of recklessly handling monetary affairs with reckless abandon.

Yet, because of massive intervention to support the dollar (and, in the case of the Germans, the weak currencies within the European "basket") for most of 1978 both men have been tolerating a build-up of money in their economies. This has been well in excess of their own established targets and has created a definite inflationary potential in these two most inflation-free countries.

The Bundesbank expects that its monetary benchmark, money stock (cash in circulation plus banks' minimum reserves on domestic liabilities) will rise this year by an average 11.5 per cent, well above the 8 per cent target adopted in December 1977.

The Swiss overshooting is even more striking. — The National Bank anticipates that M1 (cash plus sight deposits) will expand by 16 to 17 per cent against the targeted 5 per cent.

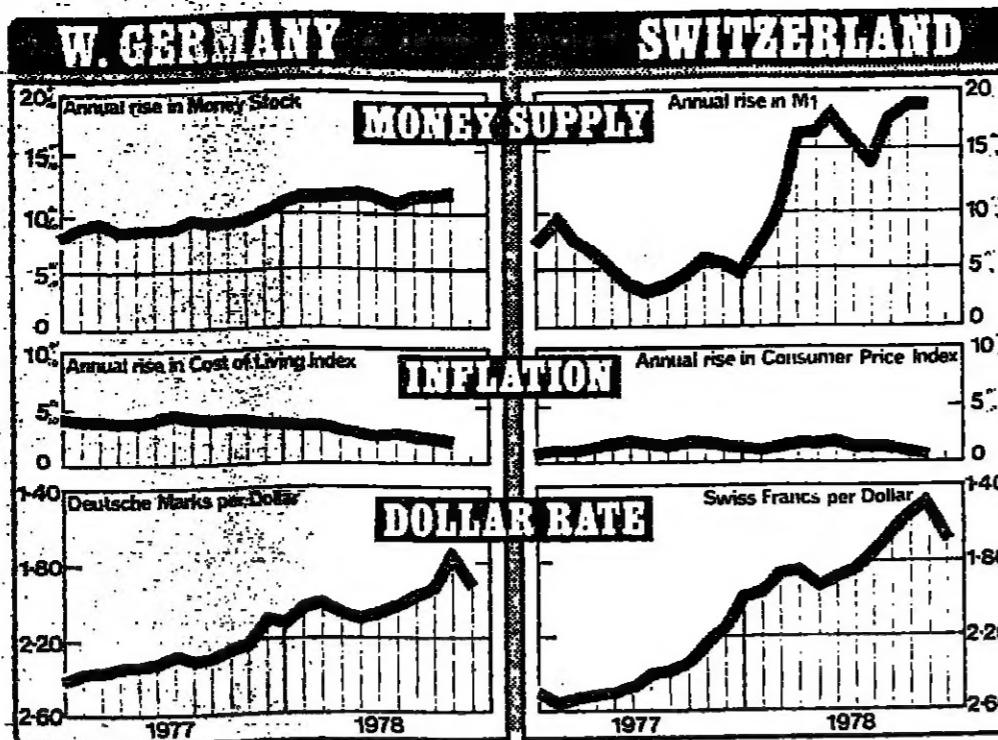
Neither the Germans nor the Swiss have decided yet whether they will set a target for monetary growth in 1979 in continuation of the policy both have adopted over the last four years.

In Germany's case, last month's intervention was the climax to three months of mounting interest within the ranks. Total DM intervention within the float between mid-June and the mid-October Dardemark revaluation itself came to DM 10bn, a figure which explains some German officials' fears that the Federal Reserve would be prone to attack the larger currency grouping represented by the European Monetary System.

By early summer this year, both central banks had stated publicly that their 1978 targets would be exceeded. This was the result of inflows caused by the dollar's ascent at the end of 1977 and start of 1978, and in the German case, a welcome rise in bank lending to consumers.

But the margin of overshoot has been increased dramatically by substantial inflows into both countries caused by the dollar's renewed slump this autumn, which led up to the US rescue action announced on November 1.

Since the beginning of October, intervention has held down the Deutsche Mark against both the dollar and its snake partners. It added well over



\$5bn to Germany's monetary reserves — the Bundesbank's most concentrated burst of intervention since floating started in March 1973.

Swiss intervention, on a relative basis, has been even higher. The National Bank has purchased around \$3.5bn in the last seven weeks.

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Both the Germans and the Swiss have made a clear choice — the inflows of liquidity caused by massive foreign exchange purchases are, it is argued, a lesser evil than the even greater currency disruption which would occur if the central banks stood back from the market.

The Bundesbank and the National Bank have deliberately refrained from tightening credit to bring down the rate of monetary growth, as counter measures would lead to higher interest rates and hit the dollar harder.

Maintaining high domestic liquidity is all part of a deliberate policy to "convince" markets, as a National Bank spokesman puts it, that the values of the

German and Swiss currencies are bank has taken some action, including raising of banks' minimum reserves, to mop up part of the inflows of the past six months.

Also, because of the sluggish state of both countries' economies, excess liquidity is not thought at the moment to be a particular threat to anti-inflationary policies.

Swiss liquidity, measured by the cash balances of the banks and the non-banking system, has done nothing to force a united front to be formed by the National Bank, at a record high of SWF 14bn (\$8.3bn), more than double the minimum necessary SWF 6bn (\$3.5bn).

But the Bank's view is that as long as demand for money in the economy remains low, it can live with high liquidity levels.

Where do the Germans and Swiss go from here? Much depends on the dollar. Both central banks are pleased that the U.S. Federal Reserve has been intervening more heavily than the support package was announced, using its Deutsche Mark and Swiss Franc swap lines (increased to ceilings of \$6bn and \$4bn respectively).

This fear looks more justified in Germany's case, where the economy has gained ground strongly since the summer and looks set for overall growth of 3 per cent this year. In Switzerland, the National Bank is predicting only 1 to 1.5 per cent.

That is why Drs. Emminger and Herr Karl Otto Poehl, the deputy president of the Bundesbank, in a deliberate bid to curb excessive wage claims in the coming round of industrial pay negotiations, have been stressing their belief that inflation can be held below 3 per cent next year.

In Switzerland, the authorities are more relaxed. The Bundes-

## W. German wholesale prices fall 0.1%

## Links with West, China to dominate East bloc talks

BY PAUL LENDEVAI

THE W. German wholesale price index fell 0.1 per cent in October, to 145.3, on a base 100 started in 1970, after dropping 0.3 per cent in September, the federal statistics office said yesterday, reports Reuter.

The index last month was 0.1 per cent higher than in October last year, following a 0.2 per cent year-on-year fall in September, added.

Meanwhile, the producer price index rose 0.1 per cent to 146.7 last month following a similar gain in September. The index also based in 1970, was 1.4 per cent above October 1977, after a 1.3 per cent year-on-year gain in September.

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## AMERICAN NEWS

Member of Congress sentenced to 3 years

By Our U.S. Editor

**WASHINGTON, Nov. 20.** MR. CHARLES DIGGS, the elder Statesman of the black congressional caucus, was today sentenced to three years in prison after being found guilty last month of illegally supplementing his Congressional payroll from Government funds.

Mr. Diggs' office said a statement would be issued later this week, presumably, on whether or not he will resign from Congress. He was re-elected this month by an overwhelming margin for a 13th term in the House of Representatives by his constituents in Detroit, Michigan.

His lawyer said he would appeal against the sentence; the judge in fact appeared to offer the hope of reducing the sentence if Mr. Diggs made substantial progress in reducing the size of his outstanding debts, said to total about \$175,000.

There is nothing in the law to prevent Congressmen from continuing to serve while in prison, although a member of the House cannot vote from jail.

Mr. Diggs had become an extremely influential Congressman in both domestic and foreign affairs. He was widely considered the expert in the House on Africa and has tended to support the Carter Administration's Africa policies.

## Westinghouse fined over illegal Egyptian payments

By JUREK MARTIN, U.S. EDITOR

WASHINGTON, Nov. 20.

**WESTINGHOUSE** Corporation in which the payments were made, fined \$300,000 for making illegal payments to a recipient senior Egyptian civil servant. Judge Parker also objected to identified in court papers as Mr. Ahmed Sultan Ismail, until last case to be paid by Westinghouse, thus removing his judicial discretion.

This case appeared last month in the moving towards a relatively routine plea-bargaining solution between Westinghouse and the Justice Department, but was thrown into unexpected turmoil when Mr. Barrington Parker, the federal judge handling the case, rejected the settlement, partly because the two sides had agreed for a \$300 million electricity plant contract in Egypt in 1973.

The Justice Department lawyer today admitted there was no point in continuing to withhold names from the settlement.

Earlier, the Government, with the full support of the State Department, had argued that it was not in U.S. foreign policy interests to have the names released.

This is still the Government's position, and it is doubtful if the combined efforts of Justice Parker and the Washington Post have effected much change in the Government's basic approach. But a think may have been learned in the legal defenses as a result of this case and may, as a result, be tested further.

## World population growth slows

BY OUR OWN CORRESPONDENT

WASHINGTON, Nov. 20.

**THE UNITED STATES** Census turnaround in the rate of increase has found what a 10 years before it was expected, "a very significant" He emphasised however, that he decrease in the rate of increase still did not indicate a zero growth rate until 2010-2025 at the earliest.

The Bureau said in its report released today, that in 1978 the global population grew by 1.7 per cent, the last year having pointed to a surprising and remarkable falls

date it was shown by a sharp decline in the population growth rate.

The Census Bureau study drew particular attention to the decline in the rate of growth in Sri Lanka, the Philippines, Thailand, South Korea, Colombia,

South Africa, Turkey and Indonesia.

According to one of the two reports, principal authors, the end necessary alteration ofably China (though the figures

been solved.

The report estimates that in the middle of last year the global population stood at 4.3 billion compared with 3.85 billion five years earlier.

Generally, projections of the world population by the year 2000 are in the 5.8bn-6.8bn range.

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in the world population "problem."

It is impossible to conclude that

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is a problem.

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are imprecise).

## Thousands suicides feared at jungle camp

By MAURICE IRVINE

**GROUPS** OF men and women, were about to board an aircraft yesterday, to return to the capital after a 24-hour fact-finding mission. Mr. Sam Francis' visit was prompted by the People's Temple in San Francisco today, waiting for news of relatives and friends at the cult's jungle camp in Guyana.

Some 100 people have been found at the Jonestown camp in north-central Guyana after a mass suicide. At least 1,000 people, nearly all U.S. citizens, are believed to have been living at the camp and so far there is no indication of the fate of the others.

Mr. Steven Katzars, a California psychologist who travelled to Guyana with an investigation team led by Congressman Leo Ryan predicted that the missing would all be found dead. Mr. Katzars, who had hoped to rescue his daughter from Jonestown, said cult followers had staged mass suicide re-enactment and left suicide notes in California before moving to Guyana.

Mr. Ryan and four others were killed in an ambush near the camp on Saturday night, 14 miles from the Guyana Age 48, Jones came from an American mission in San Francisco five years ago. Mr. Jones was courted by politicians, bankers and businessmen, who praised his work and benefited from his political skill.

A spokesman said radio contact with the jungle camp in Guyana had been broken for days. At the height of his influence in San Francisco five years ago Mr. Jones acquired several thousand acres of jungle for his cult, remaining in California it is believed to number several hundred.

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It seems that the investigator

recently said the leader had issued orders for mass suicide if the camp was ever attacked by a U.S. Government agency. They

said, Mr. Jones thought the FBI was not to destroy the temple.

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## OVERSEAS NEWS

**Iraq says OPEC production pact has restricted sales**

BY LESLIE MITCHELL

KUWAIT, Nov. 20.

OPEC members have held back Venezuela and Libya from taking advantage of the soaring bulk of production cutbacks.

Even before the problems in Iran appeared, Kuwait had been restricting its customers' liftings to contract maximums. In 1976, before the OPEC price rise voted at Doha, it allowed its customers to lift heavily over contract maximums in the fourth quarter.

The traditional facade of monolithic unity presented by the ruling National Party has been rudely shattered by the Information Department scandal involving allegations of misuse of public money and possible corruption.

Tau Fey leaders, Mr. P. Botha, the Foreign Minister, and Dr. Winnie Mulder, the former Information Minister, were involved in a plot to slant the interpretation of the government's proposals for constitutional reform. Dr. Treurnicht had said that the Prime Minister must be given a public rebuke in all but name if Cabinets would be merely a consultative body. Mr. Botha said that on the contrary the pro-

**Cracks appear in Pretoria's facade of unity**

BY QUENTIN PEEL

SOUTH AFRICA'S Government was facing crises on two fronts today, with unprecedented public recriminations between its leading conservative candidate to succeed Mr. Mulder as leader of the party in Transvaal.

Both Mr. P. Botha and Dr. Mulder accused each other of back-stabbing in the contest for the Premiership, in which they were losing candidates, and in the subsequent Information Department debacle, Dr. Mulder who resigned from the Cabinet, and Transvaal leadership two weeks ago, gave notice of his intended "time was ripe."

The Prime Minister's attack on Dr. Treurnicht, whom he deliberately passed over in the latest Cabinet reshuffle in spite of his popularity with the party's conservative grass roots, concerned the latter's interpretation of the government's proposals for constitutional reform.

Mr. Botha, a former Afrikaner, told the Sunday Times yesterday: "We do not demand an unreasonable increase but we want a reasonable one which the concerned countries can bear in the light of the inflation rate and depreciation of the dollar."

Kathleen Bichtawi reports from Abu Dhabi. Ms. Michael Burmester, the U.S. Treasury Secretary, found a generally sympathetic reception here today to his arguments that it is in the long-term interest of oil producers not to go for a big rise in prices at the OPEC meeting here next month.

One of the principal U.S. arguments is that if oil states go for a large increase, the effect on the dollar will immediately wipe out any gains that the increase generates.

The first two stops of Mr. Blumenthal's tour—Jeddah and Abu Dhabi—may prove easier than the next—Tehran and Kuwait—which are known for their more hawkish views on the oil surplus reappears.

According to Dr. Avni Shakk al-Ani, director-general at the Iraqi Oil Ministry concerned with OPEC affairs, each member, under the terms of the arrangement made last June, had volunteered to do what it could to limit its production to meet market demand.

Some had agreed to large limitations others to small ones, and some to none at all. Neither the Minister nor Dr. al-Ani would disclose which country had agreed to what but Kuwait, pricing issue.

**Sadat statement on treaty welcomed by Begin**

BY L. DANIEL

TEL AVIV, Nov. 20.

MR. MENAHEM BEGIN, the Israeli Prime Minister today warmly welcomed President Anwar Sadat of Egypt's latest statement that a peace treaty between the two countries can be signed shortly. Mr. Begin suggested that he go to Cairo to sign the Hebrew version there, and invited President Sadat to sign the Arabic text in Jerusalem.

He also suggested that President Jimmy Carter should be asked to attend as witness at both occasions.

Despite the current problems over the linkage between Israel and the West Bank and Gaza because of the establishment of autonomy in the occupied West Bank and world.

**Gandhi success could realign Indian politics**

BY K. K. SHARMA

NEW DELHI, Nov. 20.

A WALL POSTER in Peking criticising the father of Chinese Communism, Mao Tse-tung, may be directed at several senior leaders, most notably his successor, Chairman Hua Kuo-feng.

The poster—the first direct attack on Mao since the undermining of his policies in September 1976—was still on view yesterday.

Written by workers in a Peking car repair garage, the poster said that Chairman Mao had become highly metaphysical in his old age and had supported the "Gang of Four" in raising their hands to strike down Teng Hsiao-ping. The Gang, it continued, had used Mao's mistakes to launch an all-out offensive against China's revolutionary cause.

The reference to Mao as "metaphysical" is an escalation in the fierce campaign against idealism—a aberration planned in the Gang of Four (Mao's wife and three colleagues and Lin Piao, Mao's former heir, who died soon after his retirement in 1971).

With prospects of Opposition unity under Mrs. Gandhi growing, the ruling Janata Party finds itself increasingly disunited. Its leaders returned to New Delhi over the weekend after a four-day meeting at Ujjain, a small town in Madhya Pradesh state, where they held a bitter discussion on the Government's performance—or "non-performance." Mr. George Fernandes, Minister of Industry, put it.

Current Chinese policy

**Hua and senior leaders may be target of Peking wall-poster**

BY COLINA MACDOUGALL

BEIJING, Nov. 20.

JOHANNESBURG, Nov. 20.

Deputy Minister of Plural Relations (Black Affairs) and the leading conservative candidate to succeed Mr. Mulder as leader of the party in Transvaal.

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## CROWN AGENTS

## Getting back to Principals

BY LORNE BARLING

**THE CROWN AGENTS**, while acting on behalf of a large number of Principals, mainly developing countries, seeking to buy services requirements fell from £31.2m in the market, by that Britain, Japan, apparently suffering at home of Principals, mainly developing countries, seeking to buy services requirements fell from £31.2m in the administration of 1973, the aftermath of their much publicised "own account" financial losses, are confident that their traditional services which they provide to foreign governments and public authorities have not been seriously impaired.

The belief that their overseas Principals—or clients—have not been discouraged by the problems is supported by steadily rising orders for goods which last year amounted to £195m, more than double the figure for 1973. More significant, perhaps, is a distinct shift in orders towards more sophisticated equipment.

With the morale of the 2,000 Crown Agents' employees at home and abroad clearly in need of a boost, senior management has now adopted a policy of vigorously seeking new business by setting up a marketing and development department.

Due to constant changes in trade patterns, it is thought necessary to discover the real needs of Principals rather than supply services which the Crown Agents think they require. They stress the fact that they can provide package deals from initial studies to administration.

Historically, the role of the Crown Agents, much obscured by revelations regarding its "own account" investment activities, has been something akin to quartermaster to the Commonwealth, providing anything from bonds for police forces to roads and airfields.

It is that expertise which the Crown Agents now intend to use,

"... it must be remembered that we are acting as agents for the many Principals who employ us and therefore we are expected to buy in the best market, be that Britain, Japan, Singapore or Hong Kong."

example, the organisation orders remains comparatively recently completed the supply of low at around 15,000. The Crown Agents expected to bring, drawing on both internal place orders with British industry and external resources to carry out the feasibility study, place try worth around £150m this year compared with £144m last year. Finally, they recruited the necessary personnel to run the managing the UK aid programme. If any, can no longer be obliged to buy British, as Mr. Eburne explains. "The Crown Agents claim. In addition, the value of orders placed is now its engineering and departments close links are maintained with private consultants and state organisations such as Tramsmark (British Rail's overseas contracting arm) and the Post Office.

Recent values of procurement orders provide a clear picture of heredity that we are acting as the changing pattern of demand, agents for the many Principals Last year orders for telecommunication equipment rose to are expected to buy in the best

£31.2m compared with £24.3m the market, be that Britain, Japan, previously, while uniformed Singapore or Hong Kong."

In the administration of 1973, the most suitable products and grants made available by the Ministry of Overseas Development, 103 were managed by the Crown Agents.

Mr. Sidney Eburne, Senior Transport equipment orders, Crown Agent and chairman, including road building, rose believes that changing requirements from £24m to nearly £30m and at their Principals' request during the last financial year. In the Third World, such demand for medical supplies as the need for more advanced declined in line with improving addition they were involved with equipment provides a challenge capabilities in buyer countries.

14 World Bank and African Development Bank loans.

Mr. Eburne accepts that in time, developing countries will improve their procurement capabilities but he still sees plenty of scope for the Crown Agents in assisting this development, for example in the use of their inspection services.

The Crown Agents are also looking at new services such as a health care division, with emphasis on the supply of preventive medicines, and an expansion of its already extensive training services to include courses on hospital stores, a vital function in new hospitals with limited resources.

A good indication of the Crown Agents' recent performance as a supplier of goods is provided by figures for orders placed with British industry, which usually comprise around 70 per cent of total orders. In 1974 UK orders amounted to £113.2m but fell to £111m the following year.

Although a comparatively unimpressive £113m was recorded in 1976, the figure increased substantially last year to £144m. In the first eight months of this year a total of £102m had been achieved, indicating another, but less substantial rise in business.

## Lever heads City mission to Spain

By Robert Graham

MADRID, Nov. 29.

A HIGH-LEVEL City of London delegation led by Sir Harold Lever, Chancellor of the Duchy of Lancaster, today began a three-day seminar with their Spanish counterparts designed to promote closer contacts with British financial institutions.

The main focus of the seminar is to make Spanish bankers and financial institutions more aware of British expertise in invisible exports. It comes at a time when the Spanish authorities are beginning a major overhaul of their financial institutions in tune with measures to liberalise the economy.

In the past year there has been a gradual liberalisation of interest rates, important changes in the structure of official credit and a decree passed permitting the establishment of foreign banks.

The seminar itself was opened by Sr. Fernando Abril Martorell, the Minister of the Economy, who outlined the Government's plan to cut inflation to 10 per cent in 1979. Also present were Sr. Francisco Fernandez Ordonez, the Minister of Finance, and Sr. Jose Ramon Alvarez Renedo, Governor of the Bank of Spain.

Mr. Gordon Richardson, Governor of the Bank of England, was replaced at the last minute by Sir Harold Lever, the former having to go to Brussels.

The only major Japanese TV producer not potentially in the race is Sony, whose sets use the

## Japan TV groups look at China production sharing

BY CHARLES SMITH

CHINA IS sounding out Japanese specially designed Sony Trinitron preferential tariffs for Chinese exports to Japan and an expansion of a \$20bn trade deal signed last February.

A spokesman for Toshiba told the Financial Times today that he was aware of the proposal in general terms and that his company had doubts about its acceptability. One problem in bothering Toshiba is how to guarantee the quality of Chinese colour TV sets.

There is also the question of access for China-made sets to markets, such as the U.S., where Japan's colour TV exports are already being restrained under orderly marketing arrangements. China has no previous experience as a manufacturer of colour TV sets and would thus be a newcomer to world markets.

Reuter adds: China and Japan will next week hold their first trade talks since signing a Peace and Friendship Treaty in August, the Japanese Foreign Ministry announced today.

They may discuss ways to modify international embargoes on the sale of strategic goods to Communist countries, government officials said. The talks involved the possibility of direct investments, but said it was also expected to consider premature to go into details.

Mr. Giscard d'Estaing, head of the French state-run Foreign Trade Bank, has returned to Paris from China but was not available for comment on the report.

A spokesman for Peugeot-Citroen, however, confirmed that the company's talks in Peking involved the possibility of direct investments, but said it was premature to go into details.

## Exports from Britain improve in October

BY OUR FOREIGN STAFF

BRITISH EXPORTS to Japan increased by 5.3 per cent in October compared with the same month last year, putting the cumulative total for the first 10 months of this year up by 18.4 per cent, according to provisional figures from the British Overseas Trade Board.

Although Japanese exports to the UK also rose in October and cumulatively were still rising faster than British exports, the crude trade balance is not widening as fast as last year, the board pointed out.

It is anticipated that shipments of cars from Japan to Britain will drop in the last two

months of this year, with some impact on the visible trade gap.

The increase in volume of exports to Japan is now running at nearly double the British average for the rest of the world and, according to the board, well above that of West Germany, which was 3 per cent.

Sectors which have shown strong growth in the last eight months are agricultural tractors (up 87 per cent to £20.8m), wool fabrics (up 47 per cent to £22.1m), pharmaceuticals (up 27 per cent to £13.2m), passenger cars (up 77 per cent to £3.9m) and clothing (up 68 per cent to £6.7m).

## Swedes lift pulp prices in bid to resume profits

BY WILLIAM DULFORCE

STOCKHOLM, Nov. 29.

SWEDISH PAPER pulp manufacturers will raise the prices of their unsold pulp stocks to the market pulp delivered to their European customers by \$30 a tonne with effect from January 1. Finnish manufacturers are expected to follow suit.

The new prices should restore the Swedish mills to profit after two years of substantial losses, it is calculated.

The lead price of bleached softwood sulphate pulp will rise from \$380 to \$410 a tonne with corresponding increases in other grades. Strengthened demand

severely losses in their 1978 accounts.

## Poland reduces hard currency trade deficit

BY CHRISTOPHER BOBINSKI

WARSAW, Nov. 29.

POLAND'S HARD currency deficit was reduced to \$818.8m in the last quarter and it is estimated that the hard currency deficit for 1978 should be just published here. This around \$2.5bn. The hard currency deficit in 1977 was \$1.44bn.

Imports for January to September 1978, at \$4.82bn, are 6 per cent down on last year and exports at \$4.005.2m are 9 per cent up on the first three-quarters of 1977.

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## Swiss arbitration laws criticised by Germans

BY A SPECIAL CORRESPONDENT

SWISS ARBITRATION law and practice were criticised at a Zurich-arranged meeting arranged by the German Institute for Arbitration in Stuttgart last week.

The meeting gave the German participants an opportunity to voice complaints about matters which, recently, have been increasingly irritating foreign parties who had their disputes arbitrated in Switzerland.

The main complaint was that the Swiss arbitration law, which, by its "special case procedure", makes it possible to turn almost any arbitration into litigation. Legislation announced in the Queen's Speech will remove this cause of dissatisfaction by enabling parties to contract out of a judicial review of the arbitrators' decision.

Swiss arbitration law, which originally differed from one Canton to another, has been partially unified by the 1968 arbitration concordat adopted by 16 Cantons, including Geneva, Berne, and Vaud which are particularly important for international arbitration.

Zurich, however, which is probably the most popular Swiss centre of arbitration, refused to join the concordat and instead enacted its own arbitration law in 1976.

The committee will propose that the new code should restrict the intervention of Swiss courts in arbitration proceedings.

ECGD insures from date of contract or despatch of goods. Cover is available for contracts in sterling or other approved currencies for: Continuous sales worldwide of raw and processed materials, consumer goods and production-line engineering goods. Sales to and by overseas subsidiaries of UK firms. Sales through UK confirming houses and by UK merchants. Single large sales of capital equipment, ships and aircraft. Construction works contracts. Services. ECGD also makes available: Guarantees to banks providing export finance, often at favourable rates of interest, including project loans and lines of credit to overseas borrowers. Guarantees for performance bonds. Guarantees for pre-shipment finance. Consortium contingency insurance. Cost escalation cover. Cover for investments overseas. For full details call at your local ECGD office.

To make an appointment or for information contact the Information Officer, Export Credit Guarantee Department— quoting reference FTN—at Glasgow, Bristol, Leeds, Manchester, Birmingham, Cambridge, Bristol, London West End, Croydon or Tottenham offices; or Joan Swales, Information Section, ECGD, Aldermanbury House, London EC2A 2EL (Tel: 01-606 6699, Ext. 255).

**ECGD**  
INSURANCE FOR BRITISH EXPORTERS

Job in lots

# Sherpas don't quit, neither do their drivers.

## It's not just advertising

As you read what others have written and said about Sherpa you'll gather it was not easy to improve on the best (their word, not ours).

But the improvements are genuine. Increased payload. The engine's cheaper to maintain and service.

And the redesigned cab layout alone is a convincing argument for drivers to quit a company not using the vehicle.

## Milkmen stay overnight

The David Andersons (father and son) use a Sherpa to deliver milk in the Shetland Islands.

Early on Saturday morning, 28th January 1978, they set off on their milk-round through 15 inches of snow at sub-zero temperatures.

The roads were chaos; cars, vans, trucks stuck in drifts everywhere.

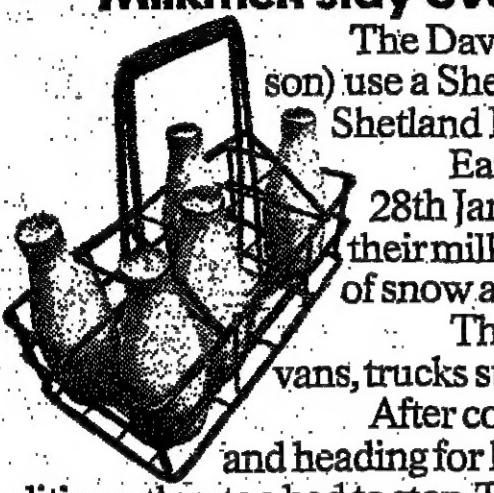
After completing their round and heading for home in blizzard conditions, they too had to stop. The road was blocked by a 4-wheel drive vehicle unable to move further.

Moving the obstruction took 1½ hours.

By then visibility was down to about 5 feet.

Snow drifts encountered were reaching wind-screen height. Although now only two miles from home they reluctantly sought refuge for the night in a nearby cottage. Next day, after digging out, brushing drifted snow off plugs and points, their Sherpa started first time.

In their own words: "Long live the Sherpa".



## Nods from professional cynics

'Truck Magazine' reported a comparison between Sherpa, Transit, Bedford, VW and Dodge Vans.

Their conclusion (still endorsed by the magazine) "...the Sherpas were best all-rounders at the test track with consistent economy, respectable performance..."

A Sherpa Diesel is the only laden van on a 'Motor Transport' Magazine road-test to break the 50mpg barrier.

An all time record.

## Sherpa, the back-up to big Macks

"If a big Mack hits trouble out east, we send a Sherpa to the rescue," stated Andrew Maclean of O.H.S., Transport, Rainham, Essex.

As long-distance truckers hauling huge tonnages with the motto 'The Reliable one in International Trucking', they can't afford an unreliable rescue van.

Their first Sherpa has now been replaced by a second.

In less than six months it has already been to places as far away as Eastern Europe at an average of 22mpg.



## "History is bunk," said Henry Ford

The Sherpa engine has a reputation amongst engineers, trade press and operators alike as one of the toughest, most rugged units ever made. That's history.

Some learn from failures. But our policy is to learn from success.

Now a good engine has been replaced by a new, even better one.

In broad terms: it's lighter, more economical, requires less servicing, is easier to service and is well in advance of today's pollution-control standards.

It is fitted with an aluminised exhaust, for far longer life - up to 40,000 miles.

Kerb weights are reduced and payloads greatly increased - by as much as 264lbs/120kgs.

Everything has been tested. And tested again. 30,000 miles on the dynamometer. For the engine alone. 1,500,000 miles on road and track from desert to sub-arctic conditions.

## Don't forget the driver

The cab layout is re-designed. All switches, controls and pedals are readily to hand or feet.

A lot of head-work has gone into the seat design. A working bum needs all the comfort it can get.

The moral in all this adds up to that intangible asset: driver or employee loyalty. This also pays off on the bottom line of the balance sheet.

## Britain's best warranty, too

Sherpa comes with Supercover, Britain's best warranty. Not that you're likely to need this - but good to have just in case.

Your Sherpa dealer can tell you more, or write to: Austin Morris Ltd, Light Commercial Vehicle Sales, Grosvenor House, Prospect Hill, Redditch, Worcestershire, B97 4DQ.

# The new Sherpa. Same old story.

## Motor trade turnover up 20%

**By Kenneth Goading, Motor Industry Correspondent**

THE BUOYANCY at the retail end of the motor trade is reflected today in Department of Industry statistics which show turnover up 20 per cent in the third quarter compared with the same period of last year.

The figures reflect price inflation to some extent because they are of turnover at present prices. But there is no doubt that motor traders have been doing well and could be heading for a record year.

In the third quarter, turnover from new vehicle sales—both cars and commercial vehicles—was up 34 per cent compared with the same months last year. For used vehicles the rise was of 23 per cent.

Other sales, including those of petrol, oil, tyres, spares and accessories as well as receipts from servicing and repairs—all areas where there has been much more consumer resistance to price increases—rose by only 8 per cent.

In the first quarter of this year, compared with the same period last year, motor trade turnover rose by 27 per cent and in the second quarter by 28 per cent.

But at the end of October new-car registrations were up 22 per cent on the first ten months of last year while the comparable figure for new commercial vehicles was 17 per cent.

## Whittaker quits at GKN

**BY HAZEL DUFFY, INDUSTRIAL CORRESPONDENT**

MR. DEREK WHITTAKER, managing director of Leyland motor industry was of considerable value. Although the post seven months. He will be joining not been created for Mr. the Rockware Group next week where he takes over as managing director of Rockware Glass on January 1.

There was no disagreement between Mr. Whittaker and GKN, which he joined in April as general manager in charge of product development. But his departure will come as a blow to GKN's plans to develop new automotive products—an

area where his experience in the

workforce about threatened cut-backs, which were all widely publicised, were not always seen as the best way of dealing with the problem, although Mr. 5,000 people. Mr. Whittaker Michael Edwards has subsequently carried out some of the threats. The two men clearly did not see eye to eye, and Mr. Whittaker's departure from RL came shortly after Mr. Redfearn National Glass—followed by several other senior BL managers.

His job at Rockware is likely to be less onerous as regards as being against the public industrial relations. The glass interest

His appointment as managing

director of the glass division at the Rockware Group comes as a result of internal changes. Mr. David Bailey, who has become managing director of the whole group, and whose position Mr. Whittaker is filling, said the recruitment came about "through the normal head-hunting procedure".

Mr. Bailey's appointment follows the decision of Mr. Jim Craigie to give up his position as managing director of the group, although he will be staying on as chairman—a post occupied by Peter Parker until he became chairman of British Rail.

For 48-year-old Mr. Whittaker, the Rockware appointment represents a return to the task of line management which he undertook at Leyland Cars. He went to Leyland after being spotted at Ford by Mr. John Barber, and from then on his promotion within Leyland was rapid. When the Ryder Report was implemented, he was the natural appointee to head the new cars division.

Those who worked closely with him at Leyland Cars took the view that he was doing a difficult job reasonably well. But his manner during a series of damaging industrial disputes was sometimes regarded as abrasive.

Mr. Whittaker's letters to the

new Rockware Glass chief

Mr. Derek Whittaker . . . new Rockware Glass chief

Mr. Whittaker's letters to the

French manufacturers, United Glass was still profitable in a home market which had shown only a 1 per cent growth over 1977. United Glass expected the market for glass containers in 1978 to grow by about 2 per cent.

Principal developments being further sales in the beer market of wide-mouth glass containers and the increasing use of Plastifield for family-size soft drinks bottles.

Mr. Hender said that imports of glass containers in the first nine months of 1978 were 20 per cent above the 1977 level, and now had 10 per cent of the market.

But in contrast to Germany and

existing Dennis contracts were allowed to continue, but the company has not won orders it could have expected. The busines

is believed to have gone to Volvo of Sweden and Mercedes-Benz (Daimler-Benz) of West Germany.

Other UK engineering companies have been even harder hit than Dennis. Petrow had a firm order for power generators can be seen immediately; the boycott began and this, together with other problems led to a cut of 100 in the 800-strong workforce.

Both companies have also been suffering from the downturn in economic activity in other parts of the Middle East.

Mr. David Margarets, chairman of Restair Dennis' parent concern, said yesterday: "This does not change the long-term view or plans for Dennis, but sometimes you have to take short-term measures you don't like to safeguard the future."

"This cut in employment is an adjustment. We are not changing course. We are not shrinking Dennis. I hope it is just a temporary cut."

Among those to go in the latest moves were Eric Bottomley, engineering director, and Mr. Harold Endicott, services director.

Dennis' turnover, with some contribution from the Eagle

"black-top" sector of the road building industry—bringing the total registered to 132.

The newspaper producers' agreement replaces an earlier agreement on behalf of the UK newsprint users' committee, which was abandoned in March.

The new committee represents the Newspaper Publishers Association, the Newspaper Society, the Scottish Daily News Paper Society, the Periodical Publishers' Association, the BBC, D. C. Thompson, and Mirror Group Newspapers.

Also put on the register yesterday were three new restrictive practice agreements in the "black-top" sector of the road building industry—bringing the total registered to 132.

The new committee represents the Newspaper Publishers Association, the Newspaper Society, the Scottish Daily News Paper Society, the Periodical Publishers' Association, the BBC, D. C. Thompson, and Mirror Group Newspapers.

Under the 1976 Restrictive Practices Act, agreements between companies or trade organisations which restrict competition must be registered. It is then up to the Office of Fair Trading to decide whether to put the agreement before the Restrictive Practices Court to determine whether it is illegal.

Until the case comes before the court, the agreement is allowed to operate.

THE RECENT pattern of improvement in building industry orders continued into September, according to the Environment Department.

The department said, yesterday, where contracts during September were valued at £818m, against £158m the month before.

New orders in the third quarter were 18 per cent higher than in the April-June period and 21 per cent up on the same period of 1977.

Public works orders, received by contractors in the third quarter, were 18 per cent up on the second quarter and 3 per cent higher than in the July-September period of 1977.

In spite of the recent improvement in the value of new contracts being placed, 1978 still seems set to prove another poor year in terms of the actual volume of work carried out, possibly showing a 2 per cent rise over 1977. A similar improvement over 1977. Private commercial contracts showed a rise in value of 3 per cent over the second quarter of this year and a climb of 25 per cent over the comparable period in 1977.

The department said new orders in the public housing sector, £103m in September against £106m in the previous

month, were 5 per cent down in the third quarter when compared with the previous three months and 4 per cent below the level recorded last year.

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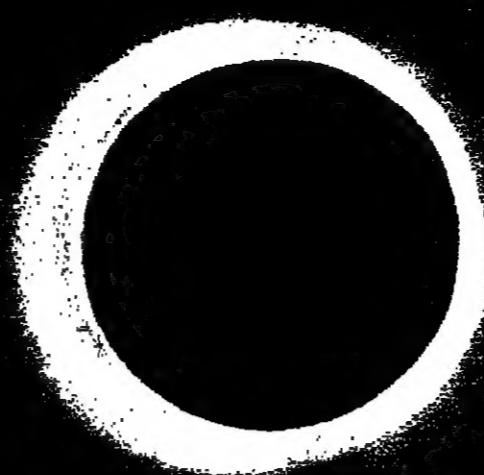
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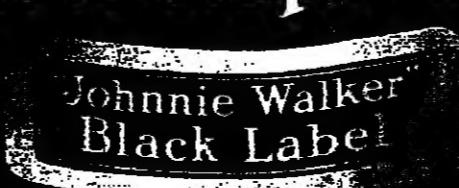
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Johnnie Walker



Black tends to eclipse everything.



SCOTCH WHISKY

## HOME NEWS

## Silicon chip base will be Bristol

BY JOHN LLOYD

INMOS, THE microelectronics company which will produce mass volume silicon chips, will announce its centres for research and development in the U.S. and the U.K. within the next six weeks. The British centre is now certain to be in Bristol.

The Bristol technical centre will initially employ about 30 engineers and technicians and gradually expand to 400 staff over the next five years. Inmox is backed by the National Enterprise Board.

Its work will largely be concerned with the design of micro-computers—chip containing the calculating power of a standard computer—while the U.S. operation, which will be twice its size, will be concerned with the design of microprocessors and memories.

Although Bristol is one of the few big UK cities not within a development area—and thus not eligible for industrial assistance—the decision is believed to have been taken because of the need to attract scarce professional staff to an attractive environment.

The centre where the chips will be manufactured will probably be announced next Spring. There will be four production plants, each employing 1,000 people.

No decisions have been taken on the location of the plants, which need not be near the technical centre. It is also possible that the production plants may be split up.

It is determined not to allow the Government to select the location of its plants purely on employment or social criteria, though it will seek to take advantage of development grants where it regards them as being tied to areas where are attractive on other grounds.

## Doctor attacks Health Service bureaucracy

By Paul Taylor

ANOTHER attack on the organisation of the National Health Service was made yesterday in the British Medical Association's magazine.

Dr. J. Stuart Horner, chairman of the Association's Central Committee for Community Medicine, claimed that there was "an unacceptable degree of centralised bureaucracy" in the Health Service. His comments closely follow those made two weeks ago by Mr. Patrick Jenkins, Opposition spokesman for the Social Services.

Dr. Horner said there was a lack of co-ordination between Government departments in the extent that the activities of some departments "actually work in opposition to the declared objectives of the Health Service."

He called for the delegation of effective power and responsibility to local units as the first step to curing the service's ills.

More attention should be paid to health education in an effort to reduce the pressure on the Health Service and encourage people to become more self-reliant.

## Two companies wound up

TWO Fleet Street Press and public relations companies—Gavin Stacey Industrial Communications and Gavin Stacey Industrial Liaison—were compulsorily wound up in the High Court yesterday.

The petitions were based on a £9,422 debt to the Customs and Excise. The case against Gavin Stacey Industrial Liaison was supported by the Inland Revenue, claiming £24,453.

## Canadian envoy for Midlands

MR. PAUL MARTIN, the High Commissioner for Canada, will pay official visits today and tomorrow to Birmingham and Worcester. The aim of the visits is to emphasise the significant Canadian interests in the region and also the considerable amount of import and export trade between Canada and the area.

## Rio Tinto-Zinc accused of racial discrimination

BY PAUL CHEESERIGHT

RIO TINTO-ZINC, the London mining group, was yesterday at the centre of more controversy over the treatment of racial minorities.

It became the target of a campaign for Aboriginal rights launched by War on Want, the charity group, and an association called Colonialism and Indigenous Minorities Research and Action.

The campaign is led by three Aboriginal leaders from Queensland, Australia, where the RTZ group is a joint venture with Kaiser Aluminium—Comalco—is engaged in extensive bauxite and alumina production.

The Aboriginal argument is that the group has not paid sufficient attention to Aboriginal rights and responsibilities either in the use of land or in the treatment of those who traditionally own it.

Mr. Mike Miller, chairman of the North Queensland Land Council, which is seeking recognition of Aboriginal land rights, complained yesterday that Aboriginals were losing land reserves to mining companies.

The launching of this campaign by the UK organisations and the Aboriginal leaders continues a dispute with RTZ which emerged sharply and briefly at the RTZ annual meeting in London last May.

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### Criticisms

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## HOME NEWS

**Brokers issue warning on analysts' pessimism**

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

A WARNING that some City analysts may have become too pessimistic about the outlook for company profits and liquidity has come from stockbrokers Phillips and Drew.

An article in the November issue of the broker's market review says that the financial deficit of the company sector would have to be much larger than current forecasts are suggesting before there was a danger of serious liquidity next year.

Mr Keith Percy, a partner in the firm, says that profit margins, as measured by the relationship between prices and costs, appear to be about the same as last year.

Suggestions that the profit margins of manufacturing indus-

try in the home market are already being sensed must therefore be treated with some caution.

The author of the article says that the fall in profits between the first and second quarters of this year shown by official figures must be treated with caution.

**Assumption**

He says that industrial profits will rise strongly in the second half of this year for a 10 per cent increase over 1978 as a whole. On the assumption that earnings rise by slightly less than 14 per cent in the current round, a 15 per cent rise in industrial profits is forecast for 1979.

The financial deficit of the com-

pany sector is projected to rise to about £2bn in the year, from about £2bn in both 1977 and 1978 as a result of a faster rate of inflation and a consequent rise in stock appreciation.

Mr. Percy does not think this should have serious repercussions on company balance sheets.

Although short-term borrowings could rise by around £3bn next year this might only lead to an increase in gearing — total borrowings less cash as a percentage of capital employed — of 2 to 3 points up to between 20 and 21 per cent.

He says this rate is still low by standards of earlier years. In 1974, for example, gearing rose from 22 to 26 per cent during the year.

**Glasgow airport expansion urged**

By Michael Donne, Aerospace Correspondent

GLASGOW Airport should be expanded to enable it to cope with transatlantic flights, instead of only short-haul UK and European flights as at present, it was suggested by the Scottish Tourist Board yesterday.

Mr. Robin MacLellan, chairman, said at a meeting in Glasgow organised by the British Airports Authority to discuss the future of the three "Lowland Airports" of Glasgow, Edinburgh and Prestwick, that only 15 per cent of the 1m overseas visitors who came to Scotland each year landed in Scotland directly by air. The others came into Scotland from other parts of the UK.

"Potential overseas visitors to Scotland find it difficult to get here directly, or expensive to come here indirectly via London," he said.

"In the long-term, there is a potential market for direct air travel to Scotland."

The meeting was called by the British Airports Authority to debate three options for the long-term development of the airports. One is to maintain the present position, with Prestwick handling all transatlantic traffic, and Glasgow and Edinburgh handling short-haul traffic.

The second is to shut Prestwick and transfer all transatlantic scheduled and charter traffic to Glasgow and Edinburgh. The third option is to keep scheduled transatlantic traffic at Prestwick, but distribute its extensive long-haul charter traffic to Edinburgh and Glasgow.

The least cost — about £12.5m — would be involved in maintaining the present position. This money would be needed to improve facilities to keep pace with traffic growth.

The most expensive option would be to shut Prestwick involving the loss of about 3,500 jobs, with about 250m being spent at Glasgow and Edinburgh Airports to bring them up to the standards required for transatlantic operations.

**Barrow put on gas short list**

BARROW in Furness is being considered as a possible site for the terminal of the Morecambe gas field, 25 miles off Blackpool, in the Irish Sea.

Mr. Windsor Biggs, Cumbria County Council's planning officer, told the county's development control committee yesterday that although Barrow was not on the original list of four, with the Lune Estuary, Pilling the Ribble Estuary and the Dene, it was now on the short list.

**Manchester station site development a step nearer**

THE FUTURE of Manchester's controversial 26-acre Central Station site moved a step nearer settlement yesterday. Greater Manchester Policy Committee announced the completion of an interim arrangement for the long lease of the site to the county council, and proposed a formula by which the county could receive the freehold. These two moves will help provide a basis for funding the development of the site.

**Standards in royal parks cafes 'need improvement'**

FINANCIAL TIMES REPORTER

PRICES ARE too high in the royal park catering establishments of Britain — and the range of food is too wide. Overall, caterers have not made a sufficiently detailed study of what customers want.

These are the findings of five judges who ate in 17 restaurants and cafés in the royal parks in search of the best. Only one, the Serpentine Buffet in Hyde Park, run by Trust House Forte, won an award. There was no restaurant award even though Penbrook Lodge in Richmond Park, which offers a three-course lunch for £1.80, was regarded as "exceptional value for money." It was given only a commendation rating.

**Scandinavia air talks look set for stalemate**

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE ANGLO-SCANDINAVIAN air talks in London have made some progress over the past 10 days, but the meeting is expected to end today with no new agreement to replace the pact which expires at the end of this year.

The two sides remain firmly committed to their opposing views. Britain wants to see many more air services to and from Scandinavia, including several by independent airlines in addition to British Airways, with much cheaper fares.

The Scandinavians, however, want to keep the independent airlines out, and to restrict services to Scandinavian Airlines System (SAS) and British Airways (BA) as the two flag carriers of the countries concerned.

The number of services is the key issue in the talks, but the question of moving SAS flights from Heathrow to Gatwick has also been raised. SAS, which is the joint airline of Norway, Sweden and Denmark, had suggested moving all its flights to Gatwick in a bid to get its case for limiting air services accepted.

Britain has declined this offer, mainly because it claims that this would cause air traffic control complications. The air traffic between Scandinavia and the UK was the two flag carriers of the countries concerned.

Mr. Tony Harrison, chief executive of the Greater Manchester Council, said yesterday: "The redevelopment of Central Station is of major significance to the prosperity of the City of Manchester and the whole conurbation."

**We're up to our ears in water technology.**

To mankind, water is probably the most important of nature's elements. Without it nothing grows and people suffer. Unfortunately, we can not always rely on Mother Nature to put the water where it's needed most, and that is what water supply systems are all about. At Kubota, our experience is yours to use.

Since 1890, Kubota has developed a vast knowledge of water supply systems, and has helped in the building of many in Japan.

Kubota has won acclaim the world over for the products

it produces for water supply and is today helping supply many of the world markets with the highest quality Pipe, Pumps and Valves. Kubota is a leading maker of ductile iron pipe in the world, and at the present time we have also built the largest diameter ductile iron pipe in the world, 2,600mm, using our centrifugal casting method. Kubota we are proud to say has

been a leader in the field of anti-corrosion research and development for pipe. And our technology is available worldwide to Water Supply Consultants and Engineers, if the need be Pipe, Pumps and Valves or helping to select the best route, even the actual laying of the pipe. Kubota also manufactures a variety of products for irrigation systems. So if it's water you need, Kubota will help you get it where you want it.

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Athens Office: 20, 28th of October Street Hotel, Athens, Greece Phone: 6625546, 6630005, 664218261 KBT GR.

**JOHNSON'S  
The businessman's guide to incentives available in the Areas for Expansion.****Capital grants**

Manufacturers can obtain capital grants of 20% or 22% for new buildings; also for new plant and machinery in many Areas.

 Tick here**Attractive finance**

Interest-relief grants, or favourable-term loans. Fixed-interest loans from European Community funds.

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Up to 2 years rent-free (exceptionally, 5 years). Options to purchase on long lease. Wide range of new factories available.

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Grants for office rents for up to 7 years. Grants for new jobs created within 5 years. Grants for staff moved.

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To: The Industrial Expansion Team, Department of Industry, Millbank Tower, London SW1P 4QU.

Please send me full details of the benefits available in the Areas for Expansion, as I have indicated above.

Name \_\_\_\_\_

Position in company \_\_\_\_\_

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Nature of Business \_\_\_\_\_

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**Areas for Expansion**

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# BOND DRAWING

HAMBROS LIMITED  
SUS 24,000,000 9½% Bonds 1985

Kredietbank S.A., Luxembourg, hereby gives notice that, in accordance with the terms of the above-mentioned loan, the amount of SUS 1500,000 due 15th December 1978, has been drawn on 10th November 1978 for redemption at par.

The following Bonds have been drawn and may be presented to Kredietbank S.A., Luxembourg, 43, Boulevard Royal, Luxembourg or to the other Paying Agents named on the Bonds:

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# Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

## • PROCESSING

### Filters that will take out germs

**TECHNOLOGY DEVELOPED** in Germany for the purification of reactions to oil containing acids and air is to be applied by a new British organisation to be known as Gemco Fluid Processing.

Parent company, based in Dortmund, has become one of the European leaders in the area despite the fact that it has not been in operation for more than four years.

Gemco is offering high-performance dryers and filters with capacities from 5 to 10,000 cubic feet per minute. Initially, the range will come from the parent organisation but as time goes by, more and more will be built at Chadderton Ford, Hampshire. Immediate delivery is specified for units up to 1,000 cubic feet per minute with 10 to 12 weeks for larger models.

Four types of filter are provided—dust filters, ultra-fine coalescing, active carbon and sterile filters.

Dust filters will remove 99.99% per cent of particles above 5 microns.

Gemco is at Mayflower Close, Chadderton Ford, Eastleigh, Hants SO5 3AR. (042 15 80345.)

### Eases platers' problem

**FRENCH-DEVELOPED**, a compact ion exchange system for the treatment of plating shop effluent is being marketed in the UK.

It is claimed that the equipment removes the responsibility for effluent purification from the electroplater while it is so small that installation presents no problem, even in the most cramped shop.

Typically a system would consist of a closed loop arrangement with circulating pump, sand or carbon filter, and a rack containing the ion exchange cartridges selected according to the type of effluent being handled. The cartridges are so arranged

that as one becomes saturated, the flow of effluent is diverted to a fresh unit. Pure water is reclaimed for recycling to the rinsing stages of the plating process.

Saturated cartridges would be removed on a regular basis for regeneration at central stations selected for ease of service.

The developer claims that there is no problem with any industrially occurring effluent and that the process is particularly useful in eliminating unwanted chrome and cyanide residues.

Evers and Associates, Hastings House, 43 Foregate Street, Worcester, WR1 2PS. (0905 20253).

## • INSTRUMENTS

### Ultra-sound gives depth

**AVAILABLE** from Wellin Davit and Engineering Company is an audio signal produced by an ultrasonic probe designed for associated electronics. The level lowering into tanks and containers to detect liquid/air and liquid/liquid interfaces to establish height controls.

For voltage and interface gauging the device takes an accuracy of  $\pm \frac{1}{2}$  inch can be made. With an appropriate probe, temperature measurements to tenths of a degree F are also possible.

The equipment is carried in a small wooden attaché case, is battery powered and has a BASEEFA safety certificate.

Dudley Road, Brierley Hill, DY8 1HR, West Midlands (0384 78294).

### Probing in deep waters

**DESIGNED** for deep water pressures of up to 1,000 psi. The design is such that beam shape, pulse length and general characteristics are maintained at these high pressures. Typical applications include corrosion inspection and thickness measurement of deep water and high pressure structures.

The new probe is of the compression wave type and is housed in a casing which is leak-resistant and water-proof at Newton-le-Willows, Merseyside. Newton 22006.

## • HANDLING

### Quick cut-off for molten steel

**AGREEMENT** between the Italian Saanc company and Foseco Steelmills International has enabled the latter to introduce second-generation slitting gate equipment for steel lades from 1 to 300 tonnes capacity, as well as for continuous casting lades.

Patented, the design is extremely simple and has already been shown to reduce installation and running costs. It has been evolved to cope with nozzle diameters from 25 to 130 mm in standard models.

Intricate construction and time-consuming preparation have been eliminated. The refractory plates, for example, are located

a light flame is required on non-preheated lades.

There is no necessity for separate drying ovens. Other features include an independent quick-release nozzle, which can be exchanged without disturbing the mechanism, hinged bottom assembly for rapid lateral access, and air cooling of both nozzle and gate exterior.

No workshop pre-assembly is required and the Foseco-Saanc gate can be transported in the casting area. The refractories can be changed and the gate reassembled in less than 15 minutes in many applications.

Lengthy drying periods have been eliminated. The refractories are fitted dry, mortaring only being needed at the joint between the nozzle and plate. With preheated lades, drying is unnecessary and only

## • IN THE OFFICE

### Eases keyed data entry

**OPERATORS** who are concerned with keyboard data entry and similar tasks can have the work made easier using a motorised document holder offered by Perfora (Sales) of Greaves Way, Leighton Buzzard, Bedfordshire LU7 8UD (0523 86743).

It consists of a 370 x 240 mm plate with a document holding arm on which is mounted a horizontal cursor that can be moved a line at a time using a foot switch.

Foseco, Long Acre, Necton, Birmingham B7 3JR. (021 327 1011).

Normally, the only blade modification needed is the welding on of the levelling plate. The gate mechanism is then bolted directly to this plate.

Foseco, Long Acre, Necton, Birmingham B7 3JR. (021 327 1011).

These low operating pressures can also be appreciably reduced to obtain maximum contrast values—and normal conditions by up to 0.3 mm (0.012 in).

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## COMMERCE AND POLITICS

# Tories seek insider dealing changes

BY IYOR OWEN

AS THE Committee Bill moved through the Commons last night, the Government received a proposal to amend it so that MPs could vote to embody in law a determined effort to end the criminal stage to内幕交易的恶行 in the market which seem to have been a criminal offence.

Mr. John Nott, Shadow Trade Minister, assured Commons Tory members that there was no proposal at all to expect the right to vote for new legislation, which would damage the more serious dealers and their customers.

The Minister's readiness to go to the drafting changes in the market, he said, was based on financial journalists' reports that there was no proposal at all to expect the right to vote for new legislation, which would damage the more serious dealers and their customers.

Mr. John Smith, Financial Secretary, also made clear in his speech in the Commons that the Bill had been "overruled" by the Government.

Mr. Smith claimed that the extension to the Bill represented a reasonable balance between the rights of the Government to prevent内幕交易 and the rights of the public to know about particular drafting points.

He said: "I am not encouraging those who were doing what was wrong at all."

But he acknowledged that the Government had itself invited had raised some differences of opinion about particular drafting points.

The Minister drew attention to the defences provided for trustees in bankruptcy, receivers and liquidators, who were all under an obligation to realise assets under their control, and for anyone who dealt, when he did not do so with a view to making a profit or avoid a loss.

The importance of this aspect of the provisions should not be overlooked.

The Minister also pointed out that the regulations in England and Wales—concerning could lead to up to two years in jail and an unlimited fine—could only be vendetta against the coal-

ition, Mr. Dennis Canavan (Lab., W. Stirlingshire) claimed that Mr. Tin, Rowland, Lonrho's chief executive, was solely concerned with profits, and accused him of "exploiting workers."

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# The Management Page

David Curry reports on how Francois Gadot-Clet is attempting to put one of France's oldest companies back on its feet

## Fighting to dispel the image of the dowdy matron

**FRANCOIS GADOT-CLET** flings government—within the frenzied through a copy of Paris Match atmosphere of a general election until he comes to a large photo run-up.

Gadot-Clet, who took over the model in a teeny-weeny bikini company in March 1978, had a solid-muscled man with a film star grim and the rather skinny frame of Gadot-Clet himself political scene. He also had one big disadvantage: he had never been married.

The model is his American wife and the man is Raymond Pouidor, the French cycling hero whom Gadot-Clet has hired

to help with promotions and design.

"That's what we want," he declares, "a bag of publicity. We've got to dispel the image of the dowdy matron. We've got to be part of the Pepsi generation."

Thus speaks the 37-year-old chairman of a 93-year-old empire—Manufrance. Manufrance, with mail-order, stores and manufacturing activities, is one of the oldest industrial names in France. Based at Saint-Etienne, in the southern Massif Central, it has a strongly regional character and a vital role as one of the main employers.

Manufrance has come within a stone's throw of bankruptcy. It is under the wing of the commercial court to whom Gadot-Clet had to present his recovery programme.

Gadot-Clet is the latest in a long line of last-ditch chairmen, four having come and gone in the year before his appointment. Each tried to bring in new capital; each tried to impose redundancies; each tried to reach agreement with creditors for a rescheduling and partial abandonment of debts. They all failed.

For they all hit a particular snag: Manufrance has one particularly important shareholder—the city of Saint-Etienne which controls some 28 per cent of the equity. And in March 1977 Saint-Etienne elected a Gadot-Clet and a useful ally in Communist-controlled council.

Henceforth, the battle to save the local Communist hierarchy, Manufrance became a bitter political fight as the management confronted with the opposition to redundancies of the with the minimum of confidence

Communist-controlled COT in the company so that it could union, sought to reconcile the continuous to function. This meant tackling straight away Communist major shareholder the problem of overstaffing, and a conservative central excess stocks, and low morale.

## NEW INTEREST RATES

Following the recommendation of the Building Societies Association, Gateway Building Society will operate the following rates of interest from 1st December 1978.

Investment Shares	8.00% net = 11.94% gross*
Gateway Bonds (3rd Issue)	
(Two-year term investment)	8.50% net = 12.69% gross*
(Three year term investment)	9.00% net = 13.43% gross*
Monthly Income Shares	2.00% net = 11.94% gross*
Monthly Income Bonds	
(Two-year term investment)	8.50% net = 12.69% gross*
(Three-year term investment)	9.00% net = 13.43% gross*
Planned Savings	9.25% net = 13.81% gross*
Deposit Accounts (Personal)	7.75% net = 11.57% gross*
Deposit Accounts (subject to basic rate tax)	6.50% net = 8.70% gross*
SAYE Bonus/Interest as before	
Savings Accounts (issue closed)	8.50% net = 12.69% gross*
Gateway Bonds	
(2nd issue now closed)	8.75% net = 13.06% gross*
(Two-year term investment)	9.25% net = 13.81% gross*
(Three-year term investment)	9.75% net = 14.55% gross*
(Four-year term investment)	

\* To those liable to tax at the basic rate of 33%



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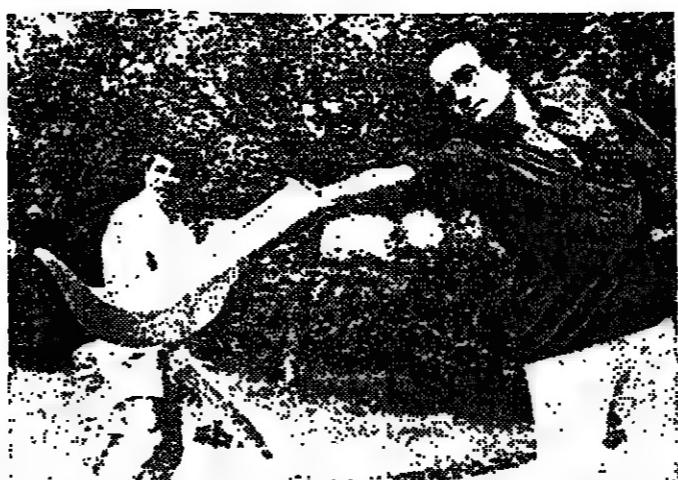
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JPI, in 1978

EDITED BY CHRISTOPHER LORENZ



Francois Gadot-Clet (right), latest in a long line of last-ditch chairmen of Manufrance, and Raymond Pouidor, the French cycling hero he has recruited to help with promotions and design.

It also meant achieving a working relationship with the local town hall and the CGT union. In the longer term he had to work out a re-organisation of the company to bring in fresh capital and new expertise.

First of all, what is Manufrance? It is a manufacturer of sewing machines (Omnia); of hunting weapons (around 40,000 a year); and of cycles (45,000).

It is a mail-order house with a catalogue of more than 30,000 items. It is a stores group with some 90 shops, almost without exception in prime city-centre positions, selling basically the items which appear in the catalogue, manufactured by Manufrance and others.

Thus France's biggest publishing house, Hachette, is taking a 50 per cent stake in Le Chasseur Francais (FFr 16m profit last year) for FFr 40m. Gadot-Clet wants Hachette to add to this by taking a position in the stores group (and create, for example, book-shop areas within the shops) or in mail-order.

The chain of some 90 shops is, Gadot-Clet argues, "badly run with the staff uninterested, unmotivated and badly paid." He intends to modernise the buildings, rebuilding where necessary, and to gear the stores more towards leisure and do-it-yourself activities. Seven Manufrance franchise operations will open by the end of the year and three shops will be closed.

In 1977 the stores lost FFr 20.5m on a turnover of FFr 244m; according to the official restructuring plan the aim is to make FFr 14.6m profit on some FFr 400m of sales in 1981.

### Hunting

On the mail-order side Gadot-Clet is looking for European partners to enable him to maximise existing warehouse and handling facilities which are running over at only 50 per cent of capacity. The 1978 catalogue will be snappier and brighter than its predecessors, trimmed in size, but there will also be mini-catalogues for special product areas. Prospects this year are for sales of some FFr 190m to expand to FFr 370m by 1981 with profitability more than doubling to FFr 48m.

The manufacturing side presents other problems. Manufrance makes half the hunting weapons produced in France but accounts for only a quarter of sales. It already heads a

chain of 31,000 guns in stock and some had been there for six years. I was told they couldn't be run down because someone might want to buy them. I had threatened to fire people before I could cut the numbers in stock. We are now down to 8,500."

The hardest job was cutting manpower. It was here that Joseph Sanguedolce, the Communist mayor of Saint-Etienne, played the most constructive role, according to Gadot-Clet, in convincing the unions of the need to reduce the workforce. Previous chairmen had aimed at 1,000 plus redundancies. Gadot-Clet obtained agreement on a total of 334 by redundancy and early retirement.

The cutting of the workforce fulfilled the essential condition necessary to obtain Government support—a recovery programme which had "bite" to it. The Government has promised FFr 20m in long-term loans and has so far handed over FFr 8m.

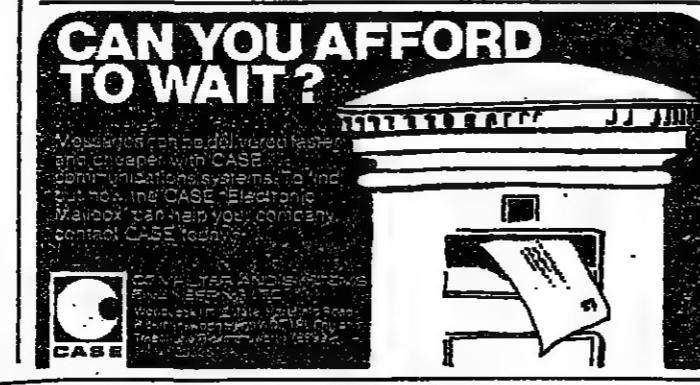
Gadot-Clet is anxious to get to grips with a salary system which depends heavily on bonuses paid without regard to performance and he has promoted young managers from within the company having, on the whole, sent the existing tier of managers packing.

Gadot-Clet thinks already that the signs are pointing to success. He says he has some FFrs 70m on hand now against nothing a few months ago. Creditors have agreed to abandon half the money owed to them if they receive the remaining FFrs 90m by next March. Suppliers are now permitting 10



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## TDC to provide management back-up facility

S A result of a major switch in policy, Technical Development Capital, the venture capital arm of Industrial and Commercial Finance Corporation, is to involve itself for the first time in the management of companies in which it invests. The decision to take this step

was reached after considerable deliberation by the directors and senior executives of TDC and of ICFC, the institution which, backed by the big British banks and the Bank of England, channels funds into small and medium sized enterprises.

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Within the context of a broad analysis of the commercial reasons why so-called technology-based firms have been less successful in Britain and West Germany than in the U.S., the report maintained that "...without participative management the odds against TDC's success are very much increased."

In deciding on the introduction of the new service, Mr. Monchhoff says that it was recognised that many entrepreneurs are technically very good, but are not as able financially or commercially. Now,

through TDC Developments, "we will spend more time getting to know companies, thinking through their problems and giving them more support."

There will, however, be no "dramatic" developments in this direction since TDC will need to build up a greater degree of industrial experience.

The areas in which management participation will be provided

will also be limited. One sector will be micro-processors, both software and systems, but TDC is not disclosing what other industries may be embraced in the new service.

It will only be new investments that will be offered: existing ones will maintain the same relationship with TDC as hitherto. As Mr. Monchhoff puts it: "The distinction we are making is that we are applying staff with particular expertise to small number of specialist companies. This is in contrast to TDC which has a more widespread range of investments."

The cost of the new service is to be borne as an extra overhead by TDC, with no fee being demanded of client companies. The success of the service will clearly not be measurable for at least a couple of years.

Nicholas Leslie

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# A Greenish Man

by B. A. YOUNG

Snoo Wilson's 80-minute one-act play, which you might describe as a comedy-thriller, is in fact a television play, and for once the programme is honest enough to say so. But the imaginative production by Dusty Hinde brilliantly theatricalizes the movement between the scenes of the composite set achieved without the least interruption of the smooth continuity of the narrative.

Troy, who has been six months in hospital with lead poisoning from work at O'Malley's paint-factory, comes back to demand compensation and finds himself among a mad party of IRA conspirators. Only one of them is better than half-hearted, and he is officially dead. Young Patrick O'Malley, an expert bomb-maker who blew himself up, actually survived, though without his legs. As a wanted man, he has to be concealed in his father's paintworks.

There is no hope of compensation, for the business has dwindled into bankruptcy and O'Malley's brother George, who keeps the pub next door, wants to buy the premises. Troy is taken on with the gift of a formula for making green paint out of grass; but his real function is to murder Patrick at a dinner of IRA supporters, thus setting the factory free. Other Wilson weaves an evening of tension that never separates wife and her new slackens for a moment, even



Legend: Paul Kember and Dudley Sutton

friend, an American who has been supporting the IRA from Berkeley University, without really knowing what the movement is about, and George's little daughter Deirdre.

From this material Snoo Wilson weaves an evening of tension that never separates wife and her new slackens for a moment, even

when we are following apparently parenthetical paths the company—Paul Kember is fun, or watching Deirdre Sutton, smothered in green paint, is O'Malley, Denis Lawrie, the gentlemanly rebel Patrick. The extraneous matter always turns out to have a practical function: the play is one of the best-constructed short pieces I have seen for some time.

## Royal Academy

## Discovering El Dorado

by ANTONY THORNCROFT

**G**old is what gave them breath: For gold they lived, and for gold they died." So wrote Juan de Castellanos in the late 16th century about the Indian miners for gold in the Buritaca region of Colombia. His comment could easily have covered a wise decision. In itself, as the Spanish adventurers who, gold nose ornament follows gold after destroying the Aztec ear ornament, the mystique of culture of Mexico and the Inca the metal dissolves quite rapidly, civilisation of Peru in their especially as it was used for pursuit of gold, concentrated on utilitarian as much as ceremonial purposes. The exhibits in the exhibition are not supplied the reality for the the evocation of the people that created them.

The Spaniards found Colombia both more rewarding and more frustrating. Gold was everywhere: the natives dressed in diaphanous robes, not far removed from venturing down your personal gold mine, the display went out into a celebration of Muisca life, the Muisca being the tribe which created El Dorado. There is a native hut enlivened by jungle noises and the throb of drums, and here the objects become more rare, not just ceremonial gold, but wooden spears, a deformed skull narrowed to follow the fashion of the day, and a bag for coca leaves, the drug which dominated both the routine life and the ritual of the tribe. Then, after another room devoted to the differing styles of gold work of the regions, reality strikes again with a celebration of native death and after life. There are mummified bodies and the re-creation of a burial chamber, complete with the golden funerary mask and other golden needs for the next world. And here are some of the most impressive objects of the exhibition: the burial urns where the remnants of the dead were deposited, not made of gold but of rough pottery yet remarkably



A pectoral figure with head dress

expressive carved faces and the water gold and jewels and thus sparked off the legend and the centuries-long search for El Dorado, which, in its practical form, involved European technological skill in draining the lagoon for its treasure. Much which was so widespread remains, now protected by the Colombian Government. It is the original, still confined in Bogota, the finely worked votive offering—depicting the El Dorado ceremony when the ruler of the Muiscas is taken on a raft to the centre of the lagoon of Guatavita where he is stripped and covered with gold dust—catches the pomp and the importance of the occasion to be acquired and consumed before venturing into the sick-worn mind. He then threw into defined rooms.

**E**lizabeth Hall  
Adelaide di Borgogna  
by MAX LOPPERT

By strange and happy coincidence, three of the four Rossini operas given their first performances in 1817 have been presented in London, on chronological order, over the last month. If 1817 was not, for Rossini, an annus mirabilis of universally acclaimed masterpieces, it was still an extraordinary year of production. *Cenerentola*, the drama giocoso, and *La gazza ladra*, the opera semiseria had great successes; *Armida*, an opera seria (and the work missing from our London list) had only a moderate one. *Adelaide di Borgogna*, a drama in two acts written for Rome, failed, and was soon withdrawn. It has gained, in most of the Rossini studies, the position of most derided opera—in Toye's words, an "extremely tiresome, medieval-melodrama (that) has nothing to recommend it". It was, presumably, to put just another received opinion to this to the test that Pro Opera mounted its concert performance on Sunday evening, providing *Adelaide* with its first airing in modern times.

What emerged was of an uneven quality to support the supposition that Rossini's attention was not fully engaged upon its composition; but the music is by no means negligible all the way through its course. The listener with the radians comic humanity of *Cinderella* and the remarkable comic-tragic fusions of *The Thieving Magpie* still fresh in his memory must inevitably find its libretto (a thin, jerkily plotted affair by Giovanni Schmidt) dull and disappointing; and in this light, the predictability of the opera seria conventions seems at first like a retrograde step.

One would have liked a cast to be made for the work's dramatic, as opposed to its purely musical, worth. For that a conductor with a more certain control over his forces, a less fallible method of sustaining tempi and articulating orchestral texture was needed. —Leslie Head and his Pro Opera Orchestra were always valiant, but often fidgety and insufficiently adroit of rhythm. Roderick Roderick led the cast in first-rate *Della Jones*, following her recent *Cinderella* and *Maggie Ninetta* with Ossitone (was there perhaps a shade of tiredness in her tone?) and Elinor Harrington as *Adelaide*. In limp, colourless voice apart from one or two edgy forays above the stave.

There was much difficult florid music for all to sing; both demonstrated their easy and always expressive mastery of it. The Peruvian tenor Ernesto Palacio made a pleasing impression as the tenor; there is not much character to his voice, but it moves sweetly and cleanly, and with admirable agility. Roderick Earle, a slightly raw but distinctly promising young bass, and two superior comprimarii in Armistead Wilkinson and Penelope Walker, completed the cast.

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## Hayward Gallery

# The German perspective

by WILLIAM PACKER

There has been abroad for some years now a most lively and useful scholarly curiosity concerning the art, both European and American, of the earlier decades of this century; and this one contains more than enough matter to trap anyone's conscience. It is indeed among the most exciting things to have come to London in an age when important shows have become almost commonplace.

In particular, the received wisdom that Paris was the natural, inevitable source of all significant development has been vigorously and successfully challenged, her assumed jealously defended pre-eminence seen to be a tribute quite as much to her style and confidence as to her actual achievement: she was important, of course, but she was not alone. And it has become increasingly clear, moreover, that while the English, the Americans and the Italians were up to many interesting things in the outside as it were, the German action was as hot as any.

In little more than these past 12 months, a series of ambitious and sometimes significant exhibitions has confirmed the point. The vast Council of Europe exercise in Berlin last year most of all, which exhaustively set out the tendencies of the twenties in a group of related shows; and we should also remember the Dada and Surrealist festival in London last spring, and more recently the Paris-Berlin exhibition at the Centre Pompidou in Paris. On more modest a scale, but significant nevertheless, the Cityscape and The Modern Spirit exhibitions also made their mark.

Now the Arts Council has carried on the good work by inviting Dr. Wieland Schmied, whose subject is the realist painting of the period, and who has played a major part in this recent flurry of exhibitive scholarship, to concentrate our attention for the first time specifically upon what is known as the Neue Sachlichkeit that flourished, if that is the word I want, in Germany of the Weimar Republic, and is now recognised as being a particularly distinctive contribution to European Art between the wars.

In common with most such labels, the usefulness of which is not always a function of their precision, this one should not be read too closely: for Objectivity, Reality and Detachment, all professed by those meanings of the word Sachlichkeit, each invites an infinite of quibbling. When so much of the work it embraces is manifestly partial in the view it offers of humanity, openly political and vehemently satirical in its social commentary, and wilfully idiosyncratic in both imagery and treatment, the New Objectivity, or whatever you choose, of the painting is unforseen. The show is not quite unprecedented in this: the pace slackens too much once we leave Schmied, until the amazing Schad makes us jump almost at the very end.

But these are comparatively minor points, in no serious way detracting from the exhibition's almost excess of virtues, foremost among which is the chance it gives us to see some strength in the work of evidently major figures who have, for all but unknown to us in this country, both copious and of

extremely high quality, and quite rightly it dominates the entire exhibition. Dix reveals himself as a figure of great importance, not one to be ignored quite easily again.

His work is extraordinary, superbly with much in common with that of Grosz, the same pre-occupation with violence and corruption, the same prescient characterisation of German society; but it is more extreme in its imagery, and rougher, cruder, more active in its handling. Whereas Grosz is coldly, bitterly political, Dix carries a more desperate and fundamental despair at the inhumanity of humanity itself.

His wives and cripples and deformed lovers are made more terrible by the delicacy and finesse of his drawing and handling of the paint, and the unforgiving sharpness of his eye. The range of his major portraits is unforgettable in its accumulative psychological intensity. Haitink to bring Dix out into the Journalist at one end, the oddly sympathetic Pregnant Woman at the other. The show does in fact begin

with Beckmann, with three splendid self-portraits and a fine run of figure drawings among other things, but he is known to us, and there are no surprises; and the same is true, in his very different way, of the Grosz section that follows, in which the somewhat later portrait of Eduard Pfeitsch is outstanding, and most useful in preparing us, by its more freely expressive handling and its sombre mood, for the psychological expressionism of Dix.

Overall, though, the painting of the Neue Sachlichkeit most certainly makes its peculiar virtues and characteristics, its final identification is with rather white and older a tradition, not with the contemporary expressionism or Dada, nor even with the symbolism from which they spring, but that old Northern tradition has to go back on the one hand to the physical passion of Grunewald and the surrealism of Breughel, and the metaphysics of Cranach; on the other to the more dispassionate realism of Holbein, Dürer and earlier, the Flemish masters. Art has a curious way of coming together in its variety.

## Festival Hall

## LPO/Haitink

by ARTHUR JACOBS

Whether anyone invoked the Trade Descriptions Act and demanded a refund at the box-office I cannot say. But certainly the promise on the posters of Beethoven's sudden contrast between loud and soft, of poor balance (a solo cello entry was blanketed out), of less than unanimous attack. Perhaps the demands imposed in rehearsing Stravinsky's *Dumbarton Oaks* concerto, a work for 15 players not usually included in a symphony orchestra's series, robbing Beethoven of due preparation.

But Beethoven received his due in the performance of the Piano Concerto no. 3 with Jean-Bernard Pommier as soloist. A fine precision of rhythm, a clarity and lively spring of his subtle ear for the shaping of performance. To have a per-

haps the phrases, and an aptitude for capable pause between the first poor execution. There were many doveling his part with that of and second movements (instead is surely wrong, however; what is nominally written as the end of the first is harmonically the beginning of the second, or it is nonsense).

It is notable, and no doubt heartening, that the presence of Stravinsky item of this kind does not apparently lessen the orchestra's ability to fill the hall that night. Stravinsky's *Nicé* (1938), which still strikes me as (almost) with a programme otherwise built on the solid both epigone and perverse. I like neither the supposed "homage" to the bygone baroque nor the specific modernities. Yet I may come plump Haitink on the rhythmic This was an evening when Mr. Haitink left me less exasperated than he usually does.

This announcement appears as a matter of record only.

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October 1978





# COMPANY NEWS

## Standard Life says no to Canadian transfer deal

BY ERIC SHORT

Standard Life Assurance has factors beyond the control of holders on the transfer. It did not proceed with the both companies. So Standard Life intends to Under the original deal remain in Canada, where it has of the original transfer transfer its Canadian business and endeavour to correct the problems of an imbalanced portfolio. It had already hired a new sales manager prior to the proposed transfer. In the past two or three years the proportion of with profit business has been slowly growing. Now it looks like this move will be accelerated.

The company's transfer move to Canada, Mr David Donald, the manager and actuary of Standard, stated that when the transfer was being made under the Canadian and British Insurance Companies Act.

But apparently it has been found that there are doubts about the constitutionality of this Act in that it purports to give the Federal Government powers to do something that is reserved for the provincial authorities, that is to be considered afresh. But it is doubted whether the company would get as favourable terms.

As far as UK policyholders were concerned, Mr Donald was emphatic that there were no implications for them. Standard would run its Canadian business profitably without recourse to UK policyholders' funds.

Had the transfer continued in accordance with Section 90 of the Act, then the company as it stood in the challenged by policyholders.

Mr Donald emphasised that this did not in any way reflect on Monulife, but was due solely to a group of policyholders' funds.

## W. Canning warns of shortfall

BY ARNOLD KRANSORFF

W. Canning forecast in August of further satisfactory progress in 1978, but now materialised. Chairman Mr. Alex Houseman said:

In a statement before leaving on a tour of overseas agents and customers, the chairman said that availability of several areas of the group has been affected by an "unusually" fall in UK sales during the third quarter.

UK sales, which prior to yesterday seemed likely to show on the news, company a market contraction of 14.4%.

The chairman attributed the fall to the uncertain economic climate and wider industrial strife. "Although the directors stayed at the commence-

ment of 1978, and at the time of the interim statement, that the year would result in further satisfactory progress, in view of the unforeseen downturn this will obviously cause some confusion for customers and it must to some extent inhibit the company's ability to expand physically. Despite being members of the same family, there could be legal difficulties in opening a shop near a rival with

the number of chains operating in the same area.

The Liverpool-based group supplies and distributes fabrics and accessories to the bedding, up-

holstery and furnishing trades.

## Wilshaw second half pick up

ASSISTED BY A Government term loan, Wilshaw Securities, hydraulic press and equipment maker, has forecast a return to profitability in the second half of the year to July 31, 1978, with a taxable profit of £10,484, against £8,242 last time.

This reduced the fulltime loss to £28,993, compared with a £111,596 surplus.

At halftime, due to unforeseen

difficulties leading to the cancellation of certain contracts the group had fallen from a £44,444 profit into a £34,444 deficit.

There is no dividend for the year this time. Last year's payment was £12pm net per 5p share.

Turnover for the 12 months was down 30.5m to £1.05m after adjustment for work in progress. A tax credit of £17,225 (debit £37,315) leaves the net loss at £16,768 (profit £34,388).

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## BIDS AND DEALS

**Lloyds & Scottish £9.6m agreed offer for Cedar**

Cedar Holdings, the second mortgage group which was one of the casualties of the secondary bank crisis in mid-1976, is to be sold by one of the largest of the independent finance groups, Lloyds and Scottish.

Yesterday L and S announced an agreed offer of £9.6m, amounting to 28 p. in each ordinary share and 78 p. in each preference share. On the news Cedar's ordinary shares rose 5p to 24p in the market and its preference shares increased by 21p to 59p.

The offer is already assured of success by the four institutions which have been involved since 1973 and which own just under 60 per cent of the equity.

See Lex

**Ladbroke expands hotel side with £4.6m bid for Myddleton**

BY JAMES BARTHOLOMEW

Expansion by the Ladbroke Inns which is aimed lower down the market, yesterday with the announcement of a agreed £4.6m bid for Myddleton Hotels.

Ladbroke's avowed intention is to become a significant force in hotels to widen its profit base. The company's cash profits could be hard hit if the recommendations of the Rothschild Commission on gambling are exercised.

Myddleton owns seven up-market hotels situated mostly in provincial tourist centres: Bath, York, Bournemouth, Oxford, Eastbourne and Birkenshaw. The chain is based in London.

Ladbroke has six provincial hotels because London hotels are "impossible to buy," said Mr. Cyril Stein, chairman of Ladbroke. The other two divisions are the Dragonair Hotels, provincial hotels catering to the top end of the business market, and Mercury Inn.

Myddleton would be treated as a separate division of Ladbroke's hotel business if the deal goes through.

The other two divisions are the Dragonair Hotels, provincial hotels catering to the top end of

the business market, and Mercury Inn.

This purchase would be no means complete Ladbroke's drive into hotels. "We are still a minor player compared to Trust Houses Forte," said Mr. Stein, "but it won't be long before we start getting close to Grand Metropoli-

an."

Gulliver takes 70% in new hotel company

Mr. James Gulliver, former chief executive of Oriel Foods and the Fine Fare supermarket chain has added a new dimension to his business interests by moving into the hotel market.

Gulliver Associates, run by Mr. Gulliver and his two close associates Mr. Alasdair Grant and Mr. David Webster, has taken 70 per cent stake in a new hotel company which completed its first acquisition at the weekend.

Mr. David Webster, managing director of Gulliver Hotels which has purchased The Water Mill Hotel and the White Horse Inn at Bourne End, near Henley-on-Thames, said yesterday that he hoped the new company aims to Christmas.

Ferguson Ind. agrees to sell Randalls stake

Ferguson Industrial Holdings, which could have posed an obstacle to Whitecroft's plan to take over Randalls, the building distributor, yesterday agreed to an increased bid of 125p cash for every two Randalls shares. The new bid values the company at around £2.9m.

Ferguson, which earlier this year made a bid approach group's financial position, to Randalls says that it has made a £150,000 profit on the deal, raising around £750,000 for its 10 per cent stake.

Air Whitecroft, the textile, engineering and building group, says that following the recent offer, it now has received irrevocable acceptance representing a 51.2 per cent stake in Randalls — including the former Ferguson stake.

The Randalls' directors and the group's merchant bank advisors, County Bank, are recommending other shareholders to accept the bid. Whitecroft had originally offered 100p cash for every two Randalls shares, which then valued the group at £2.8m.

Mr. Lacey resigns from McNeill Group

Mr. Graham Ferguson Lacey has resigned as chairman of McNeill Group, the troubled Irish construction outfit. His place is to be taken by Mr. S. M. Smyth, who is to take the job on a temporary basis.

In a brief statement, Mr. of the shares.

**HAT GROUP LIMITED**

*construction and maintenance services*

Interim Report for the Half-Year to 31st August 1978

6 months ended 6 months ended

31.8.78 31.8.77

(unaudited) (unaudited)

£000's £000's

35,000 32,000

Turnover Profit before tax

1,231 1,140

Profit attributable to members

906 790

Interim Dividend of 0.825p per share payable on 27th February, 1979.

**FUTURE PROSPECTS**

The turnover and net profit before taxation for the year ending 28th February, 1979, unforeseen circumstances apart, should comfortably exceed last year.

A. C. V. TELLING, Chairman

*Copies of the full Interim Statement may be obtained from the Secretary at Barley Wood, Wragton, Arun BN17 7SA.*

## MINING NEWS

**Fortunes are mixed at Hudbay**

BY PAUL CHEESERIGHT

THE LATEST earnings at Hudson Bay Mining and Smelting, the Canadian unit of Anglo American of South Africa, represent a marked improvement over the same period of last year, but the total for the first nine months of the year is running well behind that of 1977.

In the three months to September, Hudbay's net earnings of C\$2.775m (US\$2.775m) compared with a loss in the same period of 1977 of C\$2.85m. In the first three-quarters of this year, profits were C\$8.65m (£1.6m) against C\$8.01m before extraordinary items in 1977.

In the second quarter last year Hudbay recorded an extraordinary payment of C\$3.5m mainly from the sale of potash interests. Some of these funds have been used to increase the shareholding in Whitehorse Copper and Miners, another Anglo American company, to extend its stake in Inspiration Consolidated.

Whitehorse made a contribution to the third-quarter earnings, and Inspiration's third-quarter figures were thus higher than over the same period of 1977. But while the average price Inspiration received was only slightly higher, costs were considerably more.

The overall picture for Hudbay, however, has been mixed. Although net sales have been running at a higher level than last year, Hudbay has to contend with losses incurred in the U.S. over the third quarter.

The Canadian metals division has been doing substantially better in the last three months than during 1977 and the first half of 1978. Copper, zinc and gold prices have been better, and the profits have been increased by the lower value of the Canadian dollar against the U.S. dollar.

The results for the first three-quarters in fact include C\$4.23m of unrealised exchange gains before deducting minority interests. arising from the translation of the accounts of U.S. subsidiaries into Canadian dollars. Hudbay's quarterly results are

strongly in his annual statement that the company would shortly be seeking restocking of its securities (bargains can at present only be struck under special rules).

The background to the improvement is a steady increase in the secondary mortgage portfolio in the area in which Cedar operates. It is in this which has attracted L and S.

In the official statement yesterday L and S said that the acquisition "represents an important extension of its consumer finance interests." L and S intend to continue running Cedar much as it is now and has promised to pay off the remaining funds due to the institutions.

Announcing the change, Mr. Stephen Roman, the Denison chair-

man, said that the shares had recently traded in the C\$75-C\$80 range and the sub-division would make them more broadly available to the public.

The effect of the change will be to give Denison an issued share capital of 18.2m shares, compared with 4.56m shares at present. The Board's intention is to declare quarterly dividends, starting in March 1979, of 25 cents (11p) on the new shares.

Meanwhile Denison is to pay an additional cash dividend of C\$3

a share.

Consequently upon this move, Denison Corporation, which holds 32 per cent of Denison, is to consider paying its shareholders a dividend out of the 1971 capital surplus.

**Northern extends its diamond interests**

NORTHERN MINING, the Melbourne exploration company which earlier this year became a favoured investment for the seeking an entry in the Ashton diamond venture, is spreading its diamond interests to New South Wales and Victoria.

This is revealed in a letter to shareholders from Mr. N. R. Towie, who explained that a search was taking place in areas where diamonds had been found in the past. The annual report shows that an exploration licence has been taken up for 594 sq km in the Beechworth area of north east Victoria, and application has been made for 256 sq km in the Copeton area of New South Wales.

Nevertheless the main focus of Northern's activities remains the Ashton venture in Western Australia, where Conzinc Riotinto is the leading partner. Mr. Towie warned shareholders that even with a 5 per cent participation level, the demands on the company's cash resources will be considerable.

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Extracts from the statement by Mr. John Keeling, Chairman.

At the start of our year the F.T. Actuaries All-Share Index stood at 224.45. At the end it stood at 228.35 - a rise of just 1.7 per cent. The theoretical break-up value of our company after deducting the Debenture Stock at par, was £1,693,000 equivalent to 106.27p per share, compared with 93.73p last year, representing a rise of 13.4 per cent.

The increased interest in providing finance for small businesses has continued during the year. It remains the case, however, that this vital sector of our economy is frequently over-taxed or under-financed. Very often this is because the businessman does not know who to turn for help or advice. Safeguard has been active in this specialist field for twenty-five years and has always aimed to provide advice as well as finance whilst not insisting on control. The small businessman or entrepreneur is by nature a free spirit and should be encouraged rather than fettered.

	Year to 30th September 1978	Year to 30th September 1977
Net revenue after taxation	457.65	416.963
Dividends:		
Interim paid	(1p) 110,000	(1p) 110,000
Final proposed (5p) 350,000	440,000	396,000
Revenue retained	£17.625	£20.963
Earnings per share	4.16p	3.79p
Net assets	£11,689,669	£10,310,758
Net asset value per share	104.3p	93.7p

Copies of the Annual Report and Accounts are available from Safeguard Industrial Investments Limited, 57 Eaton Place, London SW1. Telephone: 335 9693.

**SAFEGUARD**

## THE TENNECO RECORD

**Tenneco raises dividend 10%; 7th consecutive annual increase.**

Tenneco has raised its fourth quarter dividend on common stock by 10 percent, from 50 cents a share to 55 cents. This is the Company's seventh consecutive annual increase, the eleventh since 1965.

The increase brings the annual dividend rate at year-end to \$2.20 a share, compared with a former rate of \$2. The common stock payout for 1978 will be \$205.

The dividend increase is based on Tenneco's current financial strength and realistic expectation of improvements in the future. During the years from 1971 to 1977, Tenneco's fully diluted earnings per share increased from \$2.04 to \$4.11, an increase of 101 percent.

Mr. A. C. McBride, who with Mr. R. C. McNeilly holds 23.1 per cent of McNeill's equity, became chairman in October. He said at the time that he intended to carry out a complete review and re-organisation of the group including the sale or closure of loss-making subsidiaries in order to curtail trading losses.

In its last financial year ending December 31, 1977 McNeill showed a loss of £1.27m. For the six months to June 30 in the current year it incurred a loss of £867,000, compared with £140,000.

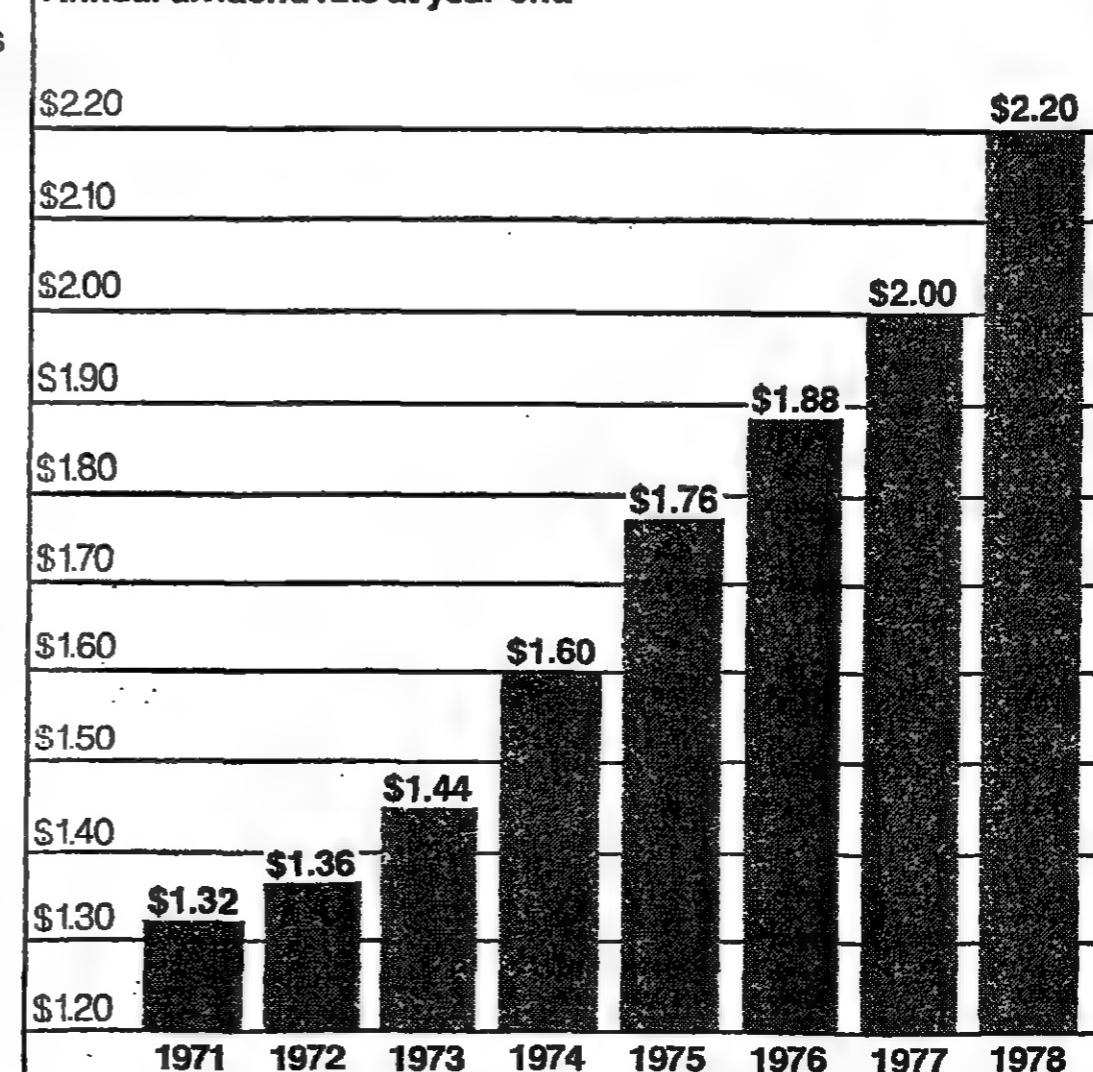
Meanwhile the group's bankers have confirmed that they are continuing financial support on the usual terms.

McNeill said yesterday that chartered accountants Stokes, Kennedy and Crowley had been appointed by the directors to investigate the financial position of the group and to report as soon as possible. A further announcement is promised in due course on the results of the investigation, and any necessary steps that will have to be taken to restore the restoration of the shares.

In a brief statement, Mr. of the shares.

**Current annual dividend rate** \$ 2.20  
**Current stock price (Oct. 24)** \$31.63  
**Yield** 7.0%

## Annual dividend rate at year-end



to satisfy the energy needs of Tenneco customers.

Sound diversification, a vigorous program of capital expenditures, centralized investment decision-making and decentralized operating management have

combined to help Tenneco grow. The results speak for themselves.

For further information, security analysts are referred to Tenneco's Statistical Yearbook, Tenneco Inc., Dept. X-5, Houston, TX 77001.

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**Tenneco**

# The international league of head-hunters

BY MICHAEL DIXON

WHICH ARE the principal consultancies specialising in the recruitment of managers and specialists? That question is regularly thrown at the Jobs Column by, presumably ambitious, readers in various parts of the world.

Unfortunately it is not one I have felt competent to answer comprehensively. The main reason, to be honest, has been that the operations of the major head-hunters tend to be scattered around the U.S. and elsewhere internationally, and so are considerably farther-flung than I am, as yet anyway.

A second, more sensitive inhibition is that, regardless of the terms in which it is expressed, information provided by a column like this tends to become viewed as a recommendation. And with all due respect to professional head-hunters, I do not personally have the personal experience of their services which is surely the only sound basis for any recommendation.

However, estimates of the top executive-recruiters' billings in the 1977 tax year have just been produced by Jim Kennedy for his U.S. newsletter, Consultants News (Templeton Road, Fitzwilliam, New Hampshire 03447—telephone (603) 355 2200). So I am drawing on his figures to supply the oft-requested data in the accompanying "world's top twenty" league table.

	Fee billings (in U.S. \$ million)		
	U.S.	Elsewhere	Total
P.A. International	0.2	11.8	12.0
Heidrick and Struggles	10.0	1.8	11.8
Egon Zehnder	0.3	11.2	11.5
Spencer Stuart	4.5	8.7	11.2
Korn/Ferry	7.0	3.0	10.0
Ward Howell/Consulting Partners	3.2	5.6	8.8
Boyden	4.0	4.1	8.1
MSL	1.9	7.0	8.9
Russell Reynolds	5.6	1.5	7.1
Arthur Young	2.4	3.7	6.1
Coopers and Lybrand	4.0	2.0	6.0
Billington Fox and Ellis	2.8	2.9	5.7
Pear Marwick Mitchell	3.0	2.0	5.0
Eastman and Beaudine	2.4	2.2	4.6
Ernst and Ernst	2.4	0.7	3.1
Paul Ray	2.7	0.4	3.1
Booz Allen and Hamilton	2.3	0.3	2.6
Lamall	2.2	—	2.2
Staub Wambold	2.2	—	2.2
Canny Bowen	1.4	0.6	2.0

In making his estimates, by the way the redoubtable Mr. Kennedy points out that in the cases of Ward Howell/Consulting Partners, Billington Fox and Ellis, and Eastman and Beaudine, the companies' operations outside the U.S. were conducted by affiliates which were not wholly owned subsidiaries. And do an ambitious promotion-seeker any harm.

And, as I said, the information I have made available via Mr. Kennedy can be viewed only as information. The only one of the accompanying "world's top 20" whose services I have sampled for myself is MSL, who interviewed me as a candidate about a dozen years ago.

Lest any of the above-mentioned questioners are thinking of furthering their ambitions by asking to have their names in MSL, who interviewed me as a candidate about a dozen years ago.

They did make a somewhat outre remark about the pipe I was smoking at the time—"in shape and conduct, of undergraduate standard." Apart from that I certainly have no misgivings, although I do wish that they had spelt out precisely what they meant by another comment about me. As colleagues have since observed, the phrase "potentially fit to open the highest doors" might be merely a recommendation for employment as a commissionaire in the penthouse executive suite of some sky-scraping corporate headquarters.

But my satisfactory experience of MSL does not, of course, give me the slightest idea of how its services compare with those of other consultancies. So let it be clear that I am concerned with here is the estimated relative business size of the leading head-hunters, and with nothing else whatsoever.

## Another code?

BEFORE leaving the topic of head-hunters, I will air a recently received proposal. It is that now the Institute of Personnel Management has launched the code of practice to promote good relations between job-candidates and recruiters. This column might usefully try to originate another code with the aim of improving relations between employing

concerns and recruitment consultancies and agencies.

Personally, I would have thought it best to leave arrangements between employers and the "middle men" of the employment market to be worked out by the particular parties concerned. But numerous people evidently believe that there is need for some central guidelines.

So the matter is hereby thrown open for debate. I would be grateful to hear from readers on either side who are in favour of such a code and have reasoned arguments about what it should include. If there are enough of them, the Jobs Column will then see what it can do to further the idea.

## Eureirement

EUROCRATS anxious about youth unemployment are doubtless in haste to put into force some work-sharing device such as earlier retirement. After all, it may not be long before the growing numbers of European "oldies" wake up to their increasing political leverage and follow the apparent example of their American counterparts in securing the right to work on well beyond the present retirement ages.

Sadly for the Brussels Commission, however, an official survey just published shows the EEC through split on the hours; and the rest inconclusive.

Financial Times Tuesday November 21 1978

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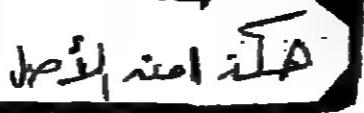
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## INTERNATIONAL FINANCIAL AND COMPANY NEWS

**ANZ leads in profit gain and hidden reserves**

By JAMES FORTIN

THE Australia and New Zealand Banking Group has counted off the banking reports here for 1977-78 by disclosing the strongest profit growth and "hidden" reserves much greater than any of its private competitors. Net profit rose 40 per cent from \$A243.7m to \$A31.5m (\$1.57bn), lifting average earnings per share from 65.6 cents to 78.1 cents. The total of ANZ was the Government-owned Commonwealth Banking Corporation which revealed hidden reserves of \$A32.7m. The National Bank of Australasia revealed additional reserves of \$A96.2m (of which the directors said that \$A17.6m had previously been disclosed). The Wales and the Commonwealth Bank of Australia \$A80m, the Commercial Banking Company of Sydney \$A21.5m, and the smaller Bank of Adelaide \$A2.2m.

The strongest growth was recorded by the Trading Bank and \$A5.5m by the Australian Savings Bank. The profit before transfers to the Japanese market rose 43 per cent from \$A53.0m to \$A75.9m. On this basis the ANZ just topped its larger rival and industry leader, the Bank of New South Wales. The Wales reported a net profit of \$A2.85m, but this was after a surprisingly low transfer to contingency reserves of \$A3m. Adjusting for this, profit was \$A75.85m.

The net result was after transfers to contingencies reserves disclosed for the first time of \$A14.5m, of which \$A9m was accounted for by the Trading Bank and \$A5.5m by the Australian Savings Bank.

The profit before transfers to the Japanese market rose 43 per cent from \$A53.0m to \$A75.9m. On this basis the ANZ just topped its larger rival and industry leader, the Bank of New South Wales.

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The directors cited a number of factors for the improvement

SYDNEY, Nov. 20.

These included the increased proportion of total assets employed in loans and advances, the lower level of statutory reserve deposits and the higher percentage of deposits not bearing interest. Increased earnings from lending of credit and higher interest rates have led to a greater recovery of costs through fees and commissions improved earnings from operations in the U.S. and New Zealand, and Esanda, and improved cost control were other factors. The Board added that the good increase by the Australian savings Bank reflected deposit growth and an increased volume of housing lending.

The latest result was after a 13.7 per cent lift in banking income, from \$A410m to \$A467m, and of 22.7 per cent in non-banking income, from \$A345m. In the first half, profit increased 22.1 per cent, from \$A21.5m to \$A26.6m.

The disclosure by the ANZ means that the private banks have revealed previously hidden reserves of almost \$A400m, or one-third the previously disclosed figure of about \$A1.2bn. The Commonwealth Banking Corporation adds another \$A232m to this total.

**NZ Steel boost earnings**

By DAVID HAYWARD

WELLINGTON, Nov. 20.

DESPITE A DROP in iron and steel production, caused by reduced demand, New Zealand Steel has increased its profits for the first six months of the financial year, helped by higher exports of iron sand.

Profits for the half-year to September 30 rose to NZ\$5.2m (\$5.5m) from NZ\$3.8m for the same period last year.

Sales of iron sand from the products production increased.

**Snow sees improvement**

TOKYO, Nov. 20.

SNOW Brand Milk Products forecasts after-tax profit in the year ending next March 31 will rise to about Y230bn (\$U\$22.8m) from Y223bn last year, on sales of Y410bn. Up a 38 per cent rise in after-tax profits in the first half year ended September 30 to Y1.98bn from Y1.45bn in the same period last year. The company attributed the good business performance to a rise in sales of high-grade ice cream, stabilisation of raw material prices, a rise in oil, Y215.37bn from Y201.51bn.

**Sasebo HI reports deficit of \$73m**

By Our Financial Staff

SASEBO Heavy Industries, the troubled Japanese shipbuilder, has announced an after-tax deficit of Y13.68bn (\$7.28m) for the first-half of the financial year, compared with a profit of Y360m in the same period last year.

Sales for the six months to date will be the first in a comprehensive gold futures market open to international investors. Unlike the Sydney gold futures exchange, which is mainly a domestic market, the Singapore exchange will permit both local residents and foreigners to trade freely, without any restrictions.

A plan to save Sasebo HI from going bankrupt was announced in the summer by the Japanese Ministry of Finance and Transport, including a call on a syndicate of banks to advance unmortgaged and unguaranteed loans to finance about 40 per cent of the Y8.5bn being paid to retiring workers as severance allow-

**SINGAPORE GOLD EXCHANGE****New chapter about to open**

BY H. F. LEE IN SINGAPORE

THE LAUNCHING of the Gold Exchange tomorrow will usher in a new chapter in the development of the Singapore gold market. It marks another effort by the Government to enhance the scope of existing gold market in Singapore and diversity of its financial markets in line with the Government's desire to enhance the Singapore gold market has been delivery gold operating locally as an international subsidiary.

The Singapore Gold Exchange will be the first in the Asia Pacific region to operate a comprehensive gold futures market open to international investors.

In addition to the Singapore market which trades in kilobars of 99.5 fineness, there is also a parallel spot market in London. Traditionally, the basis of delivery gold operating locally This market, which traded on

commodity trading centre and result that funds can now move freely in and out of Singapore, thus facilitating gold trading in other international currencies.

In addition to the Singapore market which trades in kilobars of 99.5 fineness, there is also a parallel spot market in London.

All members of the exchange must have a paid-up and guaranteed share capital of at least \$500,000. Commission

in addition to members is U.S.\$20 per lot of 100 oz and all members obliged to collect margin deposits from clients.

There is also provision for overseas associate membership under which non-Singapore companies may become associate members by making a one-time payment of \$10,000. Associate members will enjoy a reduced rate of commission on transac-

tions with dealer and broker members.

With an organised market dealers are hopeful that they will now be able to handle more domestic interest, as well as import of gold from the biggest importer of gold from the London market, after Switzerland in 1977. Local demand stems mainly from jewellery requirements and investment and speculative interest while a significant amount is also re-exported.

The growth of the Singapore market—which presently is an “unofficial” one in the sense that there is no open-cry meeting place and trading is not restricted to members of any par-

icular association—was helped by the decision of the Government to lift restrictions on gold

market in 1976 and 1977. Singapore is expected to be effected by now as a result of the 35% increase in gold certificates issued by approved issuers, namely the five shareholder banks of the newly formed clearing house. The five are the Oversea-Chinese Banking Corporation (OCBC), the United Overseas Bank (UOB), the Development Bank of Singapore (DBS), the Overseas Union Bank (OUB) and the Bank of Nova Scotia.

The clearing house will already active participants in guarantees all contracts entered into by members with each

However, how well the Singapore exchange will share up

internationally will depend on have five dealer members and the ability of the local market to allow for overseas associate membership. There are many investors from Singapore's neighbouring countries who are

already active participants in

gold markets.

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internationally will depend on have five dealer members and the ability of the local market to allow for overseas associate membership. There are many investors from Singapore's neighbouring countries who are

already active participants in

gold markets.

Furthermore, the Government which are subsidiaries of major little experience in gold futures

market.

This is because of the recently lifted practically all local banks—and N. M. Rothschild & Sons.

**New World moves ahead**

BY RON RICHARDSON

HONG KONG, Nov. 20.

NEW WORLD DEVELOPMENT, one of the largest property owning groups in Hong Kong, earned an 8.5 per cent higher attributable net profit of HK\$82.35m (\$17m) in the year to June 30 and has raised its dividend from 7 to 9 cents a share.

The company, which is developing a large area of waterfront land in the tourist district of Tsimshatsui, has boosted its final payout by 1 cent to 5 cents after a similar rise in the interim payout.

New World Development seems to be anticipating the big rise to earnings that will come in the current year from rental income from the big new develop-

**Bank property study**

BY OUR OWN CORRESPONDENT

HONG KONG, Nov. 20.

HONG KONG and Shanghai changed hands in the government bank which is presently involved in a major move into the U.S. with the acquisition of Hong Kong bank's undeveloped control of the Marine Midland site in the heart of the banking district and close to the mass transit railway would be at least HK\$600m (U.S.\$125m).

The company is commissioning a large area of waterfront land in the tourist district of Tsimshatsui, has boosted its final payout by 1 cent to 5 cents after a similar rise in the interim payout.

At balance date last year, New World's completed property portfolio was valued at cost at HK\$702m while property under development was valued at HK\$279m.

Although no cash would have

**Safety at sea is no accident.**

This is what the captain sees from the bridge of an 1100-foot supertanker at sea.

Awesome.

So is his responsibility. His ship is difficult to manoeuvre, slow to stop. Fully loaded and steaming at 16 knots, for example, it takes more than 20 minutes, travels more than three miles before stopping after the command for all astern, full. And, as shipping lanes become more crowded and harbors more congested, his job—every mariner's job—becomes increasingly difficult.

Introducing the Raytheon Collision Avoidance System. RAYCAS, for short. This computerized system detects and tracks up

RAYTHEON

to 20 other ships simultaneously on an extra-bright, easily-read radar screen. The computer monitors the course and speed of each ship and automatically sounds an alarm if any are on a collision course. In addition, RAYCAS permits the captain to test possible manoeuvres electronically and see the effect on the radar screen before ordering a new course and speed.

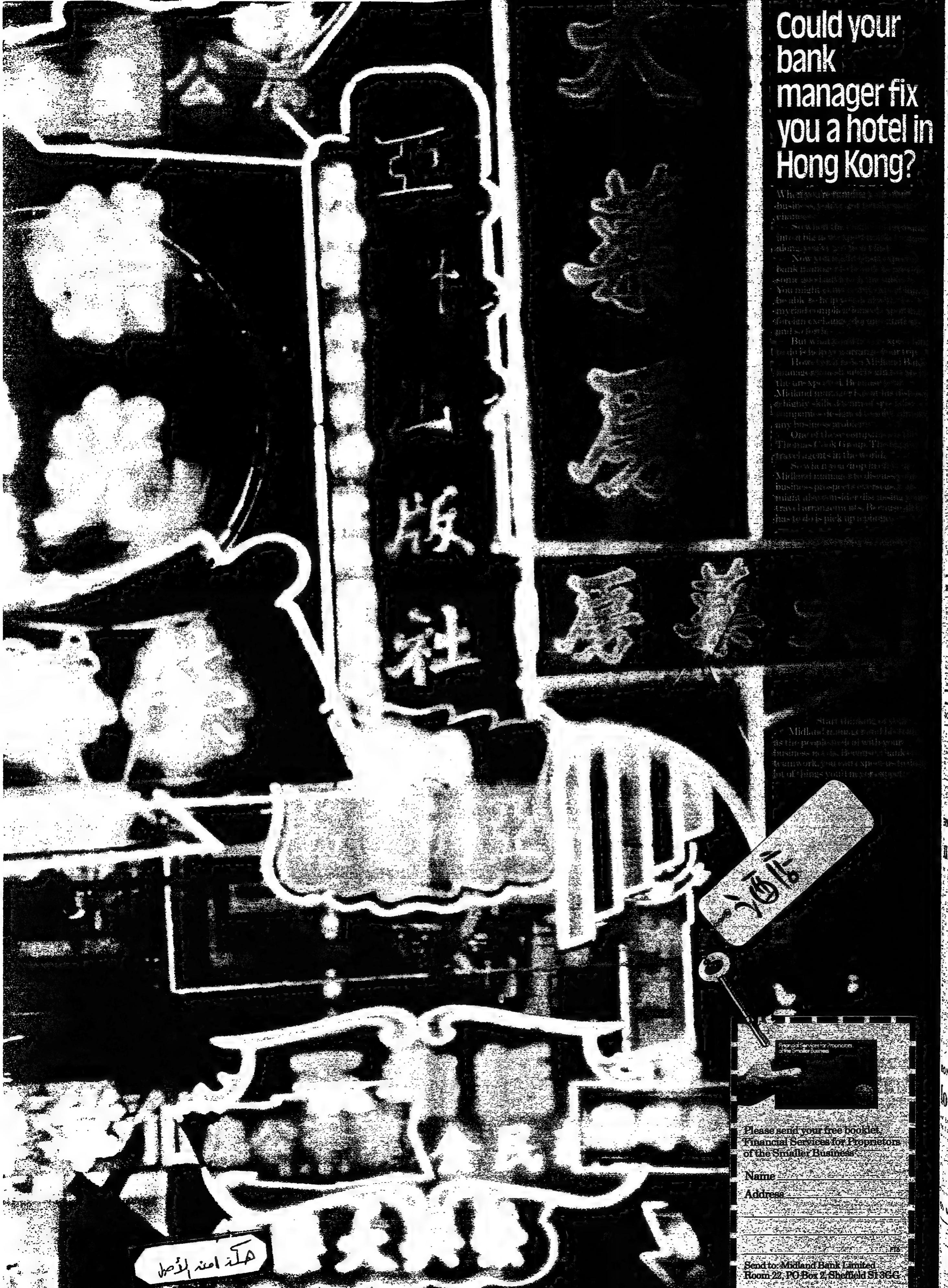
Now being introduced to the world maritime market, RAYCAS is the latest addition to Raytheon's line of radars, depth sounders, radiotelephones, and navigation aids—all designed to increase safety at sea.

Marine products are part of our electronics business, one of five basic business areas at Raytheon. The others are major appliances, energy services, educational publishing, and heavy construction equipment. In total, a large and growing company with an impressive record of performance. For the first nine months of 1978, sales were up 15%, earnings up 36%—both reaching record levels for the period. For copies of our latest financial reports, contact any of the offices or companies listed below, or write: Raytheon Europe, 52, Route des Acacias, 1227 Geneva, Switzerland, or worldwide headquarters, Raytheon Company, 141 Spring Street, Lexington, Mass., U.S.A. 02173.

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## Could your bank manager fix you a hotel in Hong Kong?

When you're running a business, getting the right finance can be so important. So when the unexpected happens, it's good to have someone who can help you along your way.

Now you're off again, your bank manager will know the right people to contact to make some good deals for you. You might even be able to get a better deal than you imagined from your bank's foreign exchange department.

But what if you're not sure what to do is to drop in on your Midland manager.

Midland managers are experts at the unexpected. Because your Midland manager has got his clients' best interests at heart, he'll be able to help you solve any business problem.

One of these companies is Thomas Cook Group, the biggest travel agents in the world.

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### Start thinking outside

Midland managers understand as the people behind your business needs. Because in bank teamwork, you can expect us to find a lot of things you'd never expect.

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Send to: Midland Bank Limited  
Room 22, PO Box 2, Sheffield S1 2CC

You can expect the unexpected from Midland teamwork



**Midland Bank**



# Dow rallies 8 more in moderate early trade

## INVESTMENT DOLLAR PREMIUM

Effective \$1.9250-\$1.9116 (8811)  
HELPED BY the dollar's continued recovery and a report that Saudi Arabia will seek an oil price freeze at the approaching OPEC oil price meeting, Wall Street remained further ground over a broad front in another moderate early business yesterday.

The Dow Jones Industrial Average was \$40 higher at 806.13 at 1 p.m., while the NYSE All

Closing prices and market reports were not available for this edition.

Common Index improved 51 cents to \$53.03 and gains outnumbered declines by a three-to-one margin. Turnover came in at 18,450 shares, compared with last Friday's 1 p.m. figure of 13,650.

The Commerce Department reported that U.S. Budget deficit of \$1.4 billion in income accounts has narrowed by a seasonally adjusted annual rate of \$22.8m in the third-quarter from \$22.8m in the second-quarter.

Petroleum stocks, which were strong into last week, dominated the action. Gulf Oil, the volume leader, eased 1 cent to \$24.2. Blocks of 150,000 shares and 30,000 shares were traded at \$23.50. Exxon in second place, edged up 1 cent to \$30.1. A block of 100,000 shares changed hands at \$30.1. Texaco in 121 at 1,000.00 at noon and the number three spot, added 1 cent to \$29.00.

**Canada**

Stocks showed a firm inclination to mid-day after a fair business, although Metal issues in second place, edged up 1 cent to \$30.1. Many of 100,000 shares changed hands at \$30.1. Petro-Canada index 4.0 off to 1,290.0.

**NEW YORK**

Stocks rose 1 cent to 1,290.0.

Columbia Pictures advanced 2 cents to \$24. York Kerkorian, major stockholder of Metro-Goldwyn-Mayer, is to offer \$24 each for up to 1,750 or 20 per cent of Columbia Pictures shares. He already owns about 5.5 per cent. MGM put on 1 to \$24.

UARCO moved ahead 51 to \$46 on Dallas raising its bid for UARCO shares to \$48 each. Dallas were unchanged at \$21 bid in over-the-counter trading.

Control Data added 1 to \$32.

The company said it expects an earnings improvement in both 1978 and 1979.

P. R. Mallory rose 1 to \$50; in

active trading. Indiana Industries

was received. Indiana court

decided to begin an offer of \$31

for each Mallory share.

The Utilities index was over

six points higher, with Bell

Canada up 1 to \$62.

**Tokyo**

Stocks made a mixed showing in moderate activity, although the Nikkei-Dow Jones Average gained 12.08 more to 3,845.98 and the Tokyo SE index was 50.00 firmer at 339.71. Volume amounted to 280,000 shares (270m).

The sharp dollar recovery

stimulated buying interest in

the majority of export-oriented

issues, especially Light Electricals

and Cameras. Sony rose Y10 to

Y11,500. TDK Electronics Y140 to

Y12,500. Pioneer Y40 to Y1,500 and

Cannon Y10 to Y433.

Department Stores were also

favoured. Mitsubishi featuring

an advance of Y33 to Y640.

While interest revived in Synthetic Fibres, Chemicals and Pharma-

caceuticals.

In contrast, Petroleums, Fats

and Oils, Feeds and Flour Milling

were lower, with investors

discouraged by the higher dollar.

Vehicles also tended to decline,

reflecting slow vehicle exports in

recent months. Nissan Motor lost

Y5 to Y855 and Toyo Kogyo Y11 to

Y756, but Honda Motors, buoyed

by the dollar, moved ahead Y10 to

Y400.

## Hong Kong

Market fell afresh in moderate trading, with a steady stream of sellers and a complete absence of buying support pushing the Hang Seng index down a further 20.03 to 4,488.43.

In Blue Chips, Hong Kong Bank recorded 50 cents to HK\$13.88. Hong Kong Land, 5 cents to HK\$1.55. Jardine Matheson 30 cents to HK\$13.80 and Swire Pacific 15 cents to HK\$1.60.

Hong Kong Wharf re-opened HK\$2.20 to HK\$2.10. KMF 25 cents to HK\$4.15 and China Light 30 cents to HK\$2.10.

## Germany

Share prices closed slightly easier on balance after a very quiet session, limited mostly to professional position covering.

Losses among leading shares seldom exceeded DM 1.00, although Mannesmann shed DM 2.50 and Thyssen DM 2.30, while Volkswagen, in lively trading

receded DM 1.30.

## Australia

After the modest rally which developed towards the end of last week, stocks returned their downward trend yesterday in slack trading.

Overseas traders were kept out of the market by very strong local

reactions. The Australian dollar was 10 cents above the U.S. dollar, with a resulting local trade

off the belief that no matter how much pressure the Government brings to bear, domestic interest rates will have to rise.

However, Banks had ANZ 10 cents higher at \$38.70 in response to increased profits, while Industrial leader BHP hardened 2 cents to \$38.12.

Following the capital recon-

struction, Dunlop 50 cents share

were quoted at effective 1 cent

higher at \$0.10 cents. Every two

previously existing 10-cent shares

have been replaced by three new 50-cent shares.

Among Minerals, Thiess 10 cents to BFR 746 but Arbed lost 90 cents to BFR 2,050 in generally higher Steelcs. Asturieuse shed 10 cents to AF 49.50. Western Mining 4 cents in ASI 53.2 and Consolidated Gold Fields 5 cents to ASI 33.43.

In the Uranium sector, Pan-

continental retreated 50 cents to

ASX 30.00 and Peko-Wallsend 8 cents

in firmer Oils.

## Brussels

Local issues put on a mixed performance.

Hainaut Sambre gained 38 to BFR 746 but Arbed lost 90 to BFR 2,050 in generally higher Steelcs.

Shares elsewhere with gains of between 50 and 100 points were up

on SWF 2,472. Alcan-Baerle rose 40 to SWF 1,140 and Nestle

Baerle 30 to SWF 1,220.

In the Financials sector, Oberlin Buehrle moved ahead 45 to SWF 2,645 and Motor Colun-

bus 30 to SWF 790.

Domestic Bonds, however, de-

clined in moderately active trad-

## Amsterdam

Market mainly edged forward, aided by the stronger dollar.

Among Dutch Internationals, Unilever gained FI 1.06 and Royal

Dutch FI 1.79.

In the Transportation sector,

KLM rose FI 1.80 to FI 131.00 and

Van Ommelander FI 430 to FI 142.50.

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on FI 50. FI 1 and FI 2 included.

ABN, Blijenkorf, Aboba and Esmi

State Loans weakened.

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## FARMING AND RAW MATERIALS

# New York metals market rejects merger plan

By JOHN WYLES

**THE NEW YORK** Stock Exchange, the Commodity Exchange (Comex) have abandoned their merger talks. They are focusing instead on a possible joint venture into trading futures contracts in a range of financial instruments.

Discussions on merger proposals started a month ago. However, Mr. Lee Berendt, Comex president, said today that his Exchange's 388 members had backed away from a formal link because they preferred "to keep their existing identity rather than being submerged in a very much larger organisation."

No comment was available from the Stock Exchange, but it would be surprising if officials there were not disappointed about this turn of events. Comex is an important market for trading in gold, silver and copper and a merger would have been a valuable diversification for the Stock Exchange whose supremacy in equities trading is threatened by any Government moves to create a national securities market.

However, a joint venture in trading a range of futures contracts could be a valuable proposal to development for both exchanges. The Chicago Exchanges at which is the only New

NEW YORK, Nov. 20.

Commodities Exchange not operating on the same trading floor as the World Trade Centre occupied by the Commodity Exchange, the Mercantile Exchange, the Cotton Exchange and the Coffee and Sugar exchange. These four exchanges account for about 20 per cent of all commodities traded in the New York Cocoa Exchange, according to a Reuter report.

The American Commodity Exchange has also presented a formal merger proposal to the New York Cocoa Exchange,

according to a Reuter report.

The American Commodity Exchange is an offshoot of the American Stock Exchange and recently launched the first New York interest rate futures market (for Government National Mortgage Association rates).

It is seeking to expand into commodity option trading as well, once this is permitted by the Commodities Futures Trading Commission for permission to trade in financial futures, and hearings are due to start late in January.

Mr. Berendt would not be drawn on whether Comex might now revive merger discussions with the New York mercantile exchange whose main trading products are potatoes and platinum, and which took a dim view of the proposed NYSE link.

In the meantime, the New York Sugar and Coffee Exchange has put some merger proposals to the New York Cocoa Exchange.

The Chicago Exchanges at which is the only New

## New peaks in silver prices

By Our Commodities Editor

SILVER JUMPED to new all-time peaks on the London markets yesterday. The London bullion market spot quotation was raised by 11.1p to 307.75p an ounce at the morning fixing, and after losing some ground in the afternoon closed only slightly lower at around 307.5p.

London dealers were at a loss to explain the sudden rise in silver, especially in view of the nervous state of the gold market prior to the U.S. auction.

However, fresh speculative buying interest was stimulated when the market rose to new highs and broke through a "chart" buying point. This in turn triggered off covering of previous sales.

Another indication of renewed interest in precious metals was a recovery in free market platinum, which gained 15.5p to £165.10 an ounce. This continued the recovery started on Friday when the market picked up from a recent low of £155.10 after tumbling from a peak of £157.9 reached at the beginning of the month.

Trading interest was subdued on the base metal markets. As expected copper stocks in the Metal Exchange warehouses resumed their fall after last week's increase. Stocks were down by 3,700 tonnes cutting the total holdings to 395,500 tonnes.

There was an unexpected rise of 25 tonnes in tin stocks raising total holdings to 2,125 tonnes. A small decline had generally been expected, and this brought out selling after the market had opened on a firm note following a rise in Penang over the weekend. As a result cash tin closed £30 lower at £7.450 a tonne.

A fall of 1,175 tonnes in lead stocks, cutting total warehouse holdings to 26,925 tonnes, was less than generally expected. Further selling depressed cash lead by £7.5 to £391.5 a tonne.

Scotish farmers have already voted overwhelmingly in favour of their domestic milk boards. There was a 98.8 per cent "yes" vote from producers for the whole of Scotland, with the North of Scotland Board receiving 100 per cent support. Only 17 producers out of 3,551 votes cast said "no" to the proposals.

To allow the continued existence of the Boards the Council of Ministers laid down that 80 per cent of the producers must vote in favour as well as 50 per cent of the "cow" votes—each producer was credited with one vote for every ten milking cows and extra votes for additional cows.

In the event, the Scottish Boards received support from 99.5 per cent of producers who voted and 98.6 per cent of the possible "cow" votes.

Some indication that there is a similar trend in England and Wales was provided by the news that 96 per cent of Welsh farmers had voted well before the final polling date.

In preparation for this week's Council session the British Fishing Federation (BFF), which represents the country's major trawling companies, has issued a lengthy background document which restates for the umpteenth time its demands for a fair share of Community fish resources; a genuine commitment to conservation; and a realistic approach to control and enforcement of EEC fishing regulations.

At last month's Bonn summit Mr. Callaghan and Mr. John Silkin, Minister for Agriculture

## EEC MINISTERS MEETING

# Little progress on fish deal

By MARGARET VAN HATTEM

EEC Agriculture and Fisheries Ministers appear to have given up all hope of making substantial progress towards a common Fisheries Policy at their meeting later this week in Brussels.

But they have agreed provisionally to hold a further meeting next Tuesday if there seems to be a chance of getting the remaining obstacles sorted out before the EEC Summit scheduled for December 4 and 5.

Pressure for some form of agreement on the fisheries issue has increased since the Anglo-German talks in Bonn last month when both Mr. Callaghan and the German Chancellor Herr Schmidt pledged their full support for a settlement before the end of the year. But little progress appears to have been made since then.

Mr. John Silkin, the UK Agriculture and Fisheries Minister, today spent several hours discussing the issue with Mr. Finn Olav Gundelach, the Danish Commissioner, with the Danish and German Ministers.

But he said later he did not expect important decisions to be taken this week — "fish have come up but the chips are not yet down," he added.

Though the farm Ministers' meeting here today and tomorrow is concerned with strictly agricultural matters such as wine, the fisheries issue is clearly uppermost in British

Ministers' minds.

But he said later he did not expect important decisions to be taken this week — "fish have come up but the chips are not yet down," he added.

Though the farm Ministers' meeting here today and tomorrow is concerned with strictly agricultural matters such as wine, the fisheries issue is clearly uppermost in British

Ministers' minds.

The Commission is expected on Thursday to table some sort of document outlining its judgment on fish quotas for next year.

The matter arose last week when the Commission reserved its judgment on a French request that export rebates be

fixed in advance on a 14,300-tonne consignment of butter intended for the USSR. The issue is a sensitive one for the Commission, which last year was formally censured by the European Parliament for a similar sale to the USSR.

Exports to the Soviet Union, it appears, are more restricted than those to other non-EEC countries. This year, the Community has imposed the export of about 50,000 tonnes of butter to non-EEC countries, with little public protest.

Mr. Silkin, asked why he had not raised the matter earlier, said he found it particularly offensive that fresh butter rather than old intervention stocks should be "sold off to a wealthy trading nation when it could be going to the Community."

## Milk Board poll result this week

By Our Commodities Staff

THE RESULTS of the vote among dairy producers in England and Wales about the future of the Milk Marketing Board are to be announced on Friday.

The poll was ordered by the EEC Council of Ministers to assess the degree of support from dairy producers

Scottish farmers have already voted overwhelmingly in favour of their domestic milk boards.

There was a 98.8 per cent "yes" vote from producers for the whole of Scotland, with the North of Scotland Board receiving 100 per cent support. Only 17 producers out of 3,551 votes cast said "no" to the proposals.

To allow the continued existence of the Boards the Council of Ministers laid down that 80 per cent of the producers must vote in favour as well as 50 per cent of the "cow" votes—each producer was credited with one vote for every ten milking cows and extra votes for additional cows.

In the event, the Scottish Boards received support from 99.5 per cent of producers who voted and 98.6 per cent of the possible "cow" votes.

Some indication that there is a similar trend in England and Wales was provided by the news that 96 per cent of Welsh farmers had voted well before the final polling date.

At last month's Bonn summit Mr. Callaghan and Mr. John Silkin, Minister for Agriculture

## Fishermen back tough stand by Silkin

By RICHARD MOONEY

ON THURSDAY and Friday of this week the attention of all Britain's trawler operators and fishing industry leaders, and most of the country's fishermen, will be focussed on Brussels where EEC agriculture and fisheries ministers will be getting down to yet another round of "crucial" talks on the future shape of Common Market fishery policy.

Over the past two years fishing industry leaders have become used to "crucial" EEC meetings from which nothing actually emerges. But they now believe that the crunch may soon be upon them and are taking no chance of their case going by default.

In preparation for this week's Council session the British Fishing Federation (BFF), which represents the country's major trawling companies, has issued a lengthy background document which restates for the umpteenth time its demands for a fair share of Community fish resources; a genuine commitment to conservation; and a realistic approach to control and enforcement of EEC fishing regulations.

At last month's Bonn summit

Mr. Callaghan and Mr. John Silkin, Minister for Agriculture

and Fishermen agreed with it even more difficult for him to break that faith?

The Federation bases its case largely on the "fair shares" principle. Current proposals by the EEC Commission, which have the backing of the other eight member states, fall well short of giving the British their fair share of Community fish resources, it claims.

It says the books have been "cooked" to give the impression that the UK is being offered a generous share of EEC fish. The Commission says its proposals would mean a nominal 0.5 per cent cut in the British fish catch while other members would lose between 7 per cent and 29 per cent.

But the Federation points out that the suggested UK catch includes 100,000 tonnes of horse mackerel, "a bony, spiny species, almost totally unacceptable for human consumption." The fish, it says, is so little regarded that it has never been the subject of EEC quotas. No other country has been given a horse mackerel quota, it adds.

"This almost unbelievably transparent device," the BFF claims, has been used to disguise a real cut of 10 per cent.

The Federation also objects to the comparison methods used by the Commission.

## PRICE CHANGES

Price in tonnes unless otherwise stated.

Nov. 20 1978 + or - Month ago

Metals

Copper

Lead

Zinc

Aluminium

Nickel

Platinum

Rubber

Rub

## STOCK EXCHANGE REPORT

# Equities again in lethargic mood while British Funds adjust to terms of Friday's £1.3bn new tap issues

### Account Dealing Dates

Option  
First Declara. Last Account Dealings Date Nov. 9 Nov. 10 Nov. 21 Oct. 30 Nov. 13 Nov. 22 Nov. 24 Dec. 5 Nov. 27 Dec. 7 Dec. 8 Dec. 19

"New time" dealings may take place from 9.30 a.m. two business days earlier.

Stock market entered the second and final leg of the trading account in lethargic mood. Restrained still by the obscure outlook for the Government's pay policy, where hopes were not raised by the preparations for new informal TUC talks, institutional sources continued to bide their time and a demand for second-line equities from the smaller investor was insufficient to check a drifting tendency which was apparent from

Theories were expressed that the recent capital raising calls from Beauchamp and others have taken a toll on available investment funds. The gilt-edged market, in particular, is currently digesting the effects of last Friday's surprise £1.3bn of new tap stocks. Furthermore, speculation persists about another major rights issue being in the offing this week providing market conditions are not against it.

Optimism that the new nil-paid shares resulting from Beauchamp's £1.3bn rights issue would commence life at around 45p premium proved to be misplaced. From an opening of about 40p premium, the price reacted on persistent small sales, usually of a few hundred shares, to 28p premium before hardening to close a 30p

Although it was generally agreed that selling pressure on leading industrials could only be described as light, the reluctance of buyers was unsettling and, measured by the FT 30-share index, the tone deteriorated progressively. At the 10 am calculation the fall was only 0.6, but at each subsequent count until the last the loss was gradually increased, the close down 4 points off at 48.8% as against the 4.8% at 9 a.m.

Concertion of last Friday's two new tap stocks, toning Gibson, was reflected in British Funds which adjusted to the terms of these issues. The longer maturities seem lower than the levels obtained late on Friday and the higher-coupon stocks lost further as buyers assessed market prospects and digested the increased purchases of the previous week. Speculative profit-taking brought losses to the shorts extending to 1%, but it was emphasised at both ends of the market that overall selling was modest.

A good business in the investment currency market for both institutional and arbitrage

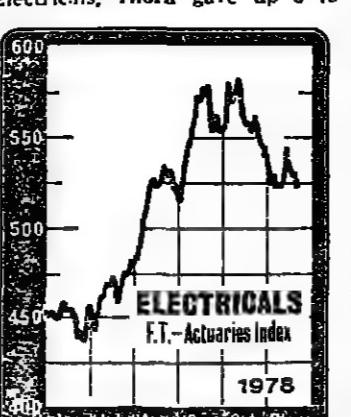
accounts saw the premium fluctuate between extremes of 87p and 83p per cent, before closing 22 down on balance at 84 per cent. Yesterday's SE conversion factor was 0.725 (10.7165).

Suspended last Friday at 53p pending further news of the bid talks with Petro Canada, dealings were resumed in Pacific Petroleum following details of P.C.'s agreed £0.02 per share bid; yesterday's close was 13p.

Yesterday's 18p was the lowest number of contracts completed in the Traded Option market since dealings began on April 21. Of yesterday's total 84 were dealt in Courtaulds in front of today's interim results.

### Cedar Holdings up

Quoted under Special Rules, Cedar Holdings jumped 5 to 24p and the preference 1 to 24p in response to the respective 26p and 70p cash bid terms offered by Lloyds and Standard. The latter closed a year higher at 54p. Elsewhere in a lethargic banking sector, Hongkong and Shanghai fell 1 to 23p, but the former recovered 1 to 21p. Thorn gave up 6 to



July 1976 - Sept 1978

34p and Plessey eased 2 to 104p. Nervous offerings ahead of tomorrow's mid-term results left G.M.K. Electric 6 lower at 202p, while renewed selling prompted a fresh decline of 10 to 226p in United Scientific, Campbell and Isbisterwood dipped 3 to 120p but recovered 3 to 122p after an improvement of 4 to 222p.

Quite dull conditions prevailed in the Engineering leaders. John Brown were most vulnerable to small position offerings and the close was a further 6 lower at 389p than the new nil-paid shares closing a like amount down at 425p. Elsewhere, Redman Heenan added 2 to 34p in response to Press comment and London and Midland Industrials hardened 2 to 103p following the increase in its near-30 per cent stake in Huskins and Horizon continued to drift in ex-rights form, the ordinary finishing a net 5 lower at 137p, while the new nil paid opened at 10p premium and closed at 10p premium. G.W. Clegg and Majedie, 6sp, idle textiles edged downwards. Courtaulds eased 2 to 110p in front of nervous offerings ahead of tomorrow's interim statement and

Price comment.

In the Leisure sector, recent comment continued to stimulate interest in Norton and Wright which gained 11 for a two-day rise of 17 at 133p.

Motor Distributors touched slightly higher levels on hopes of an early Ford settlement; Harold Perry first reported, rising 4 to 111p, while Tate of Leeds, 71p, and Heron Motor, 68p, both improved on news of a 10% increase in turnover, adding a penny to 105p after further reflections on the forecast downturn in full-year profits. In Components, Dunlop also shed a penny, to a 1978 low of 85p, but then finished a like amount to 90p after the chairman's encouraging statement on trade.

Newspapers tended lower in quiet trading with Associated Newspapers, 178p, and Daily Mail A.G., both easing 2. United Newspapers maintained sell-off to 235p. Elsewhere, Saatchi and Saatchi, a good market of late, put on 8 to 125p following another investment recommendation.

In Hotels, Myddleton jumped 80 to 250p on the late announcement

of an agreed 300p cash offer from Ladbrokes; the latter eased 3 to 137p. Referring interest that developed late on Friday, Prince of Wales improved 4 to 254p. Following buyers' attention to John Michael of Saville Row which closed 4 to 130p, De Vere that much cheaper at

of an agreed small offering clipped

16.22 to 16.06. In lower-priced issues, Romsey, 3p, John Foster, 5sp, and Highams, 4sp, all lost 2. Sirloin, on the other hand, responded to

speculation of a possible bid from Readicut and rose 2 to 103p.

Plantations succumbed to Far-

Eastern pressures, Cherasome

falling 4 to 45, with Gutarie, 31p,

and Highlands, 5sp, easing 3

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# **AUTHORISED UNIT TRUSTS**

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CORAL INDEX: Close 466-471

## **OFFSHORE AND OVERSEAS FUNDS**

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the same date indicated, and are in pencil, unless otherwise noted. The following table gives the estimated number of officers and enlisted men in each of the services at the time of the survey. Estimated figures for the Royal Canadian Mounted Police and the Royal Canadian Air Force are included.



## INDUSTRIALS—Continued

## INSURANCE—Continued

## PROPERTY—Continued

## INV. TRUSTS—Continued

## FINANCE, LAND—Continued

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international bonds and  
investment banking

# NOMURA

The Nomura Securities Co., Ltd.

NOMURA EUROPE N.V. LONDON OFFICE  
Barber, Surgeons' Hall, Newgate Street, London Wall,  
London EC2V 5BL. Tel: 01-606 2411 6242

## MINES—Continued

## AUSTRALIAN

Stock	Price	No.	Ctr.	Grs	T'd
Arms Eng'r	10	10	100	1.4	45
Arrow Ind.	15	15	100	1.4	45
Balmain Prop.	111	111	100	1.4	45
Central Petrol	225	225	100	1.4	45
Compania Min.	220	220	100	1.4	45
Conoco Petrol	914	914	100	1.4	45
Conoco Petrol	52	52	100	1.4	45
Conoco Petrol	53	53	100	1.4	45
Conoco Petrol	28	28	100	1.4	45
Conoco Petrol	29	29	100	1.4	45
Conoco Petrol	27	27	100	1.4	45
Conoco Petrol	26	26	100	1.4	45
Conoco Petrol	25	25	100	1.4	45
Conoco Petrol	24	24	100	1.4	45
Conoco Petrol	23	23	100	1.4	45
Conoco Petrol	22	22	100	1.4	45
Conoco Petrol	21	21	100	1.4	45
Conoco Petrol	20	20	100	1.4	45
Conoco Petrol	19	19	100	1.4	45
Conoco Petrol	18	18	100	1.4	45
Conoco Petrol	17	17	100	1.4	45
Conoco Petrol	16	16	100	1.4	45
Conoco Petrol	15	15	100	1.4	45
Conoco Petrol	14	14	100	1.4	45
Conoco Petrol	13	13	100	1.4	45
Conoco Petrol	12	12	100	1.4	45
Conoco Petrol	11	11	100	1.4	45
Conoco Petrol	10	10	100	1.4	45
Conoco Petrol	9	9	100	1.4	45
Conoco Petrol	8	8	100	1.4	45
Conoco Petrol	7	7	100	1.4	45
Conoco Petrol	6	6	100	1.4	45
Conoco Petrol	5	5	100	1.4	45
Conoco Petrol	4	4	100	1.4	45
Conoco Petrol	3	3	100	1.4	45
Conoco Petrol	2	2	100	1.4	45
Conoco Petrol	1	1	100	1.4	45
Conoco Petrol	0	0	100	1.4	45
Conoco Petrol	-1	-1	100	1.4	45
Conoco Petrol	-2	-2	100	1.4	45
Conoco Petrol	-3	-3	100	1.4	45
Conoco Petrol	-4	-4	100	1.4	45
Conoco Petrol	-5	-5	100	1.4	45
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Conoco Petrol	-9	-9	100	1.4	45
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Conoco Petrol	-99	-99	100	1.4	45
Conoco Petrol	-100	-100	100	1.4	45
Conoco Petrol	-101	-101	100	1.4	45
Conoco Petrol	-102	-102	100	1.4	45
Conoco Petrol	-103	-103	100	1.4	45

